

Order No. 128

of the Rector of the Nicolaus Copernicus University in Toruń

of 18 August 2016

**on creating Working Groups implementing the HR Excellence in Research project at
the Nicolaus Copernicus University in Toruń**

on the basis of § 53(2) of the Nicolaus Copernicus University Statute of 22 October 2013
(NCU Legal Bulletin No. 10, item 298, with further changes)

it is ordered as follows:

§1

1. the Ethical Code and Good Practise group is established with the following members:
 - 1) prof. dr hab. Ryszard Wiśniewski - the chairman,
 - 2) dr hab. Zbigniew Nerczuk,
 - 3) dr hab. Piotr Rączka,
 - 4) mgr Lucyna Kejna
2. The objective of the group is to prepare Ethical and Good Practise Code by the end of the first quarter of 2017.
3. The operations of the group are supervised by the Vice-Rector for Student Affairs and Staff Management.

§2

1. the Safety of Computer Network group is established with the following members:
 - 1) mgr eng. Maria Górecka - Wolniewicz - the chairman,
 - 2) mgr Rafał Błahnio,
 - 3) mgr Ryszard Chrystyniak,
 - 4) mgr Marek Czubenko,
 - 5) mgr Lucyna Kejna,
 - 6) mgr Michał Opaliński,
 - 7) mgr Łukasz Zygański.
2. The objective of the group is to prepare NCU computer network protection by the end of the first quarter of 2017.
3. The operations of the group are supervised by the Coordinator for University Informatization.

§3

1. Personal Policy group is established with the following members:
 - 1) dr hab. Piotr Rączka - the chairman,
 - 2) prof. dr hab. Adam Buciński,
 - 3) dr hab. Jan Piątkowski,
 - 4) mgr Lucyna Kejna
 - 5) mgr Karolina Piasecka.
2. The objective of the group is to prepare a project of a draft resolution of the NCU Senate on personal policy and principles and mode of academic teachers employment by the end of the fourth quarter of 2016.
3. the operations of the group are supervised by the Vice-Rector for Student Affairs and Staff Management.

§4

1. Employee Evaluation group is established with the following members:
 - 1) dr hab. Rafał Haffer, NCU professor - the chairman
 - 2) prof. dr hab. Mirosław Bylicki
 - 3) dr hab. Arkadiusz Karwacki, NCU professor,
 - 4) dr Julita Soczywko,
 - 5) mgr Lucyna Kejna.
2. The objective of the group is to prepare a regulation including a homogenous questionnaire of periodic NCU employee evaluation by the end of the third quarter of 2016.
3. The operations of the group are supervised by the Vice-Rector for Education.

§5

1. Strategy of Scientists Career Development group is established with the following members:
 - 1) dr Michał Moszyński - the chairman
 - 2) prof. dr hab. Mariusz Dubiel,
 - 3) dr hab. Hanna Solarczyk-Szwec, NCU professor,
 - 4) dr Marta Jaworska
 - 5) dr Monika Kwiecińska-Zdrenka,
 - 6) dr Monika Maksim,
 - 7) mgr Ewa Banaszak,
 - 8) mgr Lucyna Kejna
 - 9) mgr Karolina Piasecka
2. The objective of the group is to prepare a strategy of career development for NCU employees (scientists) of all titles by the end of the second quarter of 2017.
3. The operations of the group are supervised by Vice-Rector for Research.

§6

1. Steering Team is established with the following members:
 - 1) prof. dr hab. Jacek Kubica - the chairman

- 2) prof. dr hab. Beata Przyborowska,
 - 3) prof. dr hab. Andrzej Sokala,
 - 4) prof. dr hab. Ryszard Wiśniewski,
 - 5) dr hab. Rafał Haffer, NCU professor
 - 6) dr hab. Piotr Rączka,
 - 7) dr Michał Moszyński
 - 8) dr Tomasz Wolniewicz
 - 9) mgr eng. Maria Górecka-Wolniewicz,
 - 10) mgr Lucyna Kejna.
2. The objective of the group is a coordination of teams mentioned in §1-5 work.

§7

The Order enters into force on 18 August 2016.

RECTOR

prof. dr hab. Andrzej Tretyń