



**LEGAL BULLETIN**  
**OF THE NICOLAUS COPERNICUS UNIVERSITY**  
**IN TORUŃ**

**Year 2019; item 120**

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**RESOLUTION No. 37**

**of the Senate of the Nicolaus Copernicus University in Toruń**

16 April 2019

**Statutes of the Nicolaus Copernicus University in Toruń**

Pursuant to Art. 28 Sec. 1 item 1 and Art. 34 Sec. 2 of the Act dated 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2018, item 1668, as amended)

**The Senate resolves** as follows:

**STATUTES OF THE NICOLAUS  
COPERNICUS UNIVERSITY  
IN TORUŃ**

*The Nicolaus Copernicus University in Toruń, founded in 1945 in the hometown of the great scientist, its patron, thanks to the efforts of the employees of Stefan Batory University in Vilnius and John Casimir University in Lviv who came here after the war, it draws inspiration from the heritage of these universities and refers to the academic traditions of Pomerania and Chełmno Land. In 2004, the University became a home to Ludwik Rydygier Collegium Medicum in Bydgoszcz, previously known as the Ludwik Rydygier Medical University in Bydgoszcz.*

*The Nicolaus Copernicus University in Toruń is a public university which operates on the basis of the Law on Higher Education and Science. It is a signatory of the Great Charter of European Universities "Magna Charta Universitatum", adopted on 18 September 1988 in Bologna.*

## **Chapter 1**

### **GENERAL PROVISIONS**

#### **§ 1**

1. The Nicolaus Copernicus University in Toruń, hereinafter referred to as the University, is a public university.
2. The patron of the University is Nicolaus Copernicus. The anniversary of his birth – 19 February (University Day) – is a celebration of the entire University community.
3. The University has legal personality and is seated in Toruń.
4. The University operates in Toruń and Bydgoszcz. Collegium Medicum is seated in Bydgoszcz.
5. The official abbreviation of the University's name is UMK.
6. The names of the University and its organizational units in foreign languages are regulated by the Rector's ordinance.
7. The University operates on the basis of the Act of 20 July 2018 – Law on Higher Education and Science, hereinafter referred to as the act, of the Statutes and the customs formed in its tradition.

#### **§ 2**

1. The University has an emblem and a banner.
2. Collegium Medicum has an emblem and a banner.
3. The mission of the University is defined by the motto "Veritas in omnibus quaerenda est".
4. The University and its departments have logos and colors.
5. The designs of emblems, logos and colors are specified in the University's Visual Identity Book.
6. The rules of using emblems and banners are defined by the Rector's ordinance.

#### **§ 3**

1. Employees of the University and its students and doctoral students shall form a self-governing community of the University.
2. Students of the University shall form a students' government.
3. Doctoral students of the University shall form a doctoral students' government.
4. Organization and operation of the governments referred to in Sec. 2 and 3, including the

method of the appointment of representatives to bodies operating at the University, are laid down in the regulations of the students' government and the doctoral students' government respectively.

#### § 4

1. The University shall be autonomous in all areas of its activity pursuant to the rules laid down in the act.
2. The University carries out its tasks in accordance with the principle of freedom of teaching, artistic creation, scientific research and publication of their results.
3. The University operates with respect for international standards, ethical principles and good practices in education and scientific activities, and with special attention to the importance of social responsibility in all areas of its activities.

#### § 5

1. The University's primary responsibilities include:
  - 1) conducting scientific activities and providing higher education;
  - 2) providing research services and transfer of knowledge and technology to the economy;
  - 3) conducting artistic and preservation activities;
  - 4) providing education for doctoral students;
  - 5) providing postgraduate education or other forms of education;
  - 6) educating and promoting the staff of the University;
  - 7) shaping the attitudes of students and doctoral students in respect for freedom and human rights, legal order, democratic principles and responsibility for the Polish state and national tradition;
  - 8) disseminating scientific and cultural achievements;
  - 9) acting for the benefit of local and regional communities;
  - 10) creating the conditions for persons with disabilities to participate fully in:
    - a) the process of admission to the University for the purposes of education,
    - b) education,
    - c) conducting scientific activities;
  - 11) creating conditions for students, doctoral students and employees to develop and improve their skills in foreign languages;
  - 12) creating conditions for students for the development of physical culture;
  - 13) participating in the provision of medical and veterinary care within the scope and forms specified in the regulations on medical activity or the regulations on animal

treatment facilities.

2. The University, while performing the tasks specified in Sec. 1, cooperates with national and foreign scientific, artistic and other institutions, as well as public administration bodies, and participates in the creation of an international area for higher education.
3. The University, together with other national or foreign entities, including in particular universities and research institutions, may establish, on the basis of an agreement concluded by the Rector after consultation with the Senate, intercollegiate organizational units for the joint implementation of objectives arising from the acts or the Statutes.
4. The University, when implementing the tasks specified in the Statutes, processes personal data in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (Official Journal of the EU L 119 dated 04.05.2016) as well as with the act and the Statutes.

#### **§ 6**

1. Lectures at the University are open subject to the exceptions referred to in Sec. 2.
2. The Senate, taking into consideration the type of classes and their content, shall determine by means of a resolution the lectures that are closed.
3. The Senate, by means of a resolution, may specify the conditions of attendance at lectures.

#### **§ 7**

The University maintains lasting ties with its graduates and takes an interest in their career paths.

#### **§ 8**

In respecting its own traditions, the University preserves and develops academic customs.

#### **§ 9**

The University participates in representative institutions of higher education and science.

#### **§ 10**

Foundations and organizations for employees, students, doctoral students, graduates and retirees of the University and its supporters may operate at the University.

#### **§ 11**

1. The University may join national and international organizations for universities.

2. A resolution on the University's membership in organizations referred to in Sec. 1 shall be adopted by the Rector's Council after consultation with the Senate.

## § 12

Whenever the provisions of the statute refer to:

- 1) **Statutes** – it shall be understood as these Statutes,
- 2) **field of science** – it shall also be understood as a field of art in accordance with the act,
- 3) **scientific discipline** – it shall also be understood as an artistic discipline in accordance with the act,
- 4) **minister** – it shall mean the minister responsible for higher education and science,
- 5) **managerial function** – means the managerial function referred to in § 61 of the Statutes,
- 6) **academic teacher representing a scientific discipline** – it shall be understood as an academic teacher employed in a group of research or research and teaching staff who have declared that they belong to the scientific discipline to the extent of at least 50%,
- 7) **academic degree** – it shall also mean a degree in the field of art.

## Chapter 2

### HONORARY TITLES

## § 13

1. The University takes care to preserve the memory of employees, graduates, students and doctoral students of merit.
2. The Senate may name organizational units, edifices, and halls after persons of merit and may authorize the placement of commemorative plaques and sculptures on the premises of the University. The Senate may establish other forms of celebrating the memory of persons of merit.
3. At the request of the Rector, Dean, or head of an organizational unit, reviewed by the chapter of honorary titles, the Senate adopts a resolution on naming, placing an honorary plaque or sculpture.
4. Records of names and commemorative plaques and sculptures are maintained by the Rector.

## § 14

1. The academic honorary title conferred by the University is the title of doctor honoris causa

of the Nicolaus Copernicus University in Toruń.

2. The title of doctor honoris causa is conferred by the Senate on persons of particular merit for scientific, cultural or social life at the request of the Scientific Discipline Council authorized to confer academic degrees.
3. The proposal to confer the title of doctor honoris causa is submitted to the Rector by the Scientific Discipline Council in writing, providing information about the candidate along with a justification.
4. Candidates for the title of doctor honoris causa are presented by the Rector at the April meeting of the Rector Council.
5. Upon approval of the Rector Council, the Rector shall present a motion to initiate proceedings for the conferment of the title of doctor honoris causa at the next meeting of the Senate.
6. The initiation of proceedings for the conferment of the title of doctor honoris causa shall be effected by a resolution of the Senate adopted by a 3/5 majority of the statutory composition.
7. The Senate, at the request of the Scientific Discipline Council, shall appoint a promoter and three reviewers and request units employing them to express, on the basis of their reviews, the opinions of the Senates or other bodies competent in academic matters. If there is a reviewer employed by the University, the Senate shall not express an opinion.
8. The Senate adopts a resolution on conferring the title of doctor honoris causa by a majority of 3/5 of the statutory composition.
9. The presentation of the title of doctor honoris causa is held on the University Day. In justified cases, the title may be presented at another time.

## § 15

1. The University's special distinction is the *Convallaria Copernicana*.
2. The distinction referred to in Sec. 1 shall be awarded to a person or institution for outstanding contribution to the development of science or special merit for the development of the University.
3. The right to propose candidates for a distinction is vested in members of the chapter of honorary titles, the Scientific Discipline Council, or the Dean's Council.
4. The entities referred to in Sec. 3 shall submit to the chairperson of the chapter of honorary titles a request with justification by 31 October.
5. At the request of the chapter of honorary titles, the Senate shall confer no more than one

distinction per academic year.

6. The presentation of the distinction is made on the University Day. In justified cases, the distinction may be presented at another time.
7. The people distinguished are inscribed in the University's Commemorative Book.
8. The specimen of the *Convallaria Copernicana* distinction is attached as Appendix no. 1 to the Statutes.

## § 16

1. Persons of merit for the University may be awarded the “Medal for services rendered for the development of the University” (*orig. Medal za zasługi położone dla rozwoju Uczelni*).
2. The medal is awarded as an honorary distinction in recognition of outstanding contributions to the University, particularly concerning its expansion, research and teaching, development of academic staff, cooperation with foreign countries or the national economy, popularization of the University at home and abroad, organization of the University's functioning.
3. The medal may be awarded to:
  - 1) employees and former employees of the University,
  - 2) other persons of special merit for the University,
  - 3) domestic and foreign institutions.
4. The Senate may award no more than five Medals per year.
5. Applications for awarding of the Medal, together with justification, are submitted to the Rector by Deans, heads of organizational units or the Chancellor by 30 November each year.
6. By 31 January of the year following the consultation with the chapter of honorary titles, the Senate adopts a resolution on awarding the Medal.
7. The presentation of the Medal takes place on the University Day. In justified cases, the Medal may be presented at another time.
8. The specimen of the Medal is attached as Appendix no. 2 to the Statutes.

## § 17

1. A retiring professor who has made a significant contribution to the development or fame of the University may be awarded the title of Honorary Professor of the Nicolaus Copernicus University in Toruń.
2. Applications for the award of the title of Honorary Professor of the Nicolaus Copernicus University in Toruń, together with a justification containing the candidate's biography and

description of the career path, information on scientific, teaching, organizational and social activities as well as a list of awards and distinctions, are submitted to the Rector by the Deans of faculties, with the consent of the appropriate Scientific Discipline Council, by the end of October following the academic year in which the professor retired.

3. The title of Honorary Professor of the Nicolaus Copernicus University in Toruń may be conferred on no more than three persons per year.
4. The title of Honorary Professor of the Nicolaus Copernicus University in Toruń is conferred by the Senate at the request of the Rector, after consultation with the chapter of honorary titles of the University.
5. The Rector presents the submitted applications to the chapter of honorary titles, which issues an opinion by the end of December following the academic year in which the professor retired.
6. The Senate, at its meeting in January following the academic year in which the professor retired, grants the title of Honorary Professor of the Nicolaus Copernicus University in Toruń.
7. The ceremonial presentation of the diploma of Honorary Professor of the Nicolaus Copernicus University in Toruń takes place on the University Day. In justified cases, the diploma may be presented at another time.

### **§ 18**

1. In a given academic year, the titles of the best graduate, the best student, and the best student-athlete of the University may be awarded.
2. The rules and procedures for granting the titles referred to in Sec. 1 shall be laid down in the study regulations.

### **§ 19**

The Rector keeps a record of the honorary titles conferred, as referred to in §14-18.

### **§ 20**

1. The chapter of honorary titles is a consultative and advisory or initiating body in matters of granting honorary titles of the University.
2. The chapter consists of the following members:
  - 1) the Rector as chairperson,
  - 2) former Rectors of the University,
  - 3) directors of doctoral schools.



3. The chapter operates on the basis of regulations it has adopted.

### **§ 21**

1. Other honorary degrees and distinctions may be conferred at the University.
2. The criteria and procedure for granting titles and distinctions referred to in Sec. 1 are defined by the Rector by means of an ordinance, upon the consent of the chapter of honorary titles.

## **Chapter 3**

### **ORGANIZATION OF THE UNIVERSITY**

### **§ 22**

At the University, organizational units of the following fields may be created:

- 1) research and teaching,
- 2) research,
- 3) didactic,
- 4) service,
- 5) auxiliary.

### **§ 23**

1. The basic organizational unit of a research and didactic character is a faculty, which task is to provide conditions for, and to conduct, research or artistic activity, teaching activity as well as training of research staff.
2. A faculty, with the exception of the Faculty of Theology, may be established if:
  - 1) it will employ at least seventy academic teachers for whom the University is the primary place of employment, or
  - 2) there are at least two scientific disciplines with the authority to award academic degrees.
3. The faculty referred to in Sec. 2, item 1 shall have at least one Scientific Discipline Council with a scientific category.
4. All academic teachers representing the same scientific discipline shall be part of a single faculty, unless otherwise specified in the rules for externally funded research projects.

### **§ 24**

1. The Faculty of Theology operates at the University.
2. Supervision over the activities of the Faculty of Theology, in addition to the authorities

specified in the act and the Statutes, is also exercised by the authorities of the Catholic Church, which are represented by the Diocesan Bishop of Toruń as the Grand Chancellor of the Faculty.

3. The supervision referred to in Sec. 2 concerns in particular:
  - 1) implementation of the curriculum of the studies in accordance with the norms contained in the Code of Canon Law, the provisions of the Apostolic Constitution of Pope Francis “*Veritatis gaudium*” and the implementing regulations to this document of the Congregation for Catholic Education of the Holy See and “*Ratio fundamentalis institutionis sacerdotalis*” of the Congregation for Clergy of the Holy See together with the implementing regulations to this document of the Polish Bishops Conference,
  - 2) approval of candidates for the position of the Dean,
  - 3) submission to the Congregation for Catholic Education of the Holy See for approval (*nihil obstat*) of the Dean and faculty for which *nihil obstat* is required,
  - 4) granting and, if necessary, revoking the canonical mission to academic teachers conducting classes in disciplines relating to the faith.
4. Detailed rules for the organization and functioning of the Faculty of Theology are defined in the Faculty regulations approved by the Congregation for Catholic Education of the Holy See.

## § 25

1. The faculty is headed by the Dean with the assistance of no more than three Vice-Deans, including the Vice-Dean for Student Affairs.
2. The Dean's consultative and advisory body is the Dean's Council, which consists of:
  - 1) the Dean as its chairperson,
  - 2) Vice-Deans,
  - 3) chairpersons of discipline councils,
  - 4) directors of institutes who are not chairpersons of the discipline council,
  - 5) deputy directors of institutes,
  - 6) department heads for faculties where no institutes have been established,
  - 7) representatives of the faculty student's government,
  - 8) the head of the Dean's Office.
3. The number of representatives referred to in Sec. 2 item 7 shall constitute 20% of the members of the Dean's Council. The number of representatives of the student's government of the faculty shall be rounded down.

4. One representative from each trade union active at the University who is a faculty member shall attend the Dean's Council meetings in an advisory capacity.

## § 26

1. The Dean's responsibilities include:

- 1) directing the day-to-day operations of the faculty,
- 2) preparing a faculty development strategy consistent with the University's development strategy,
- 3) disposal of faculty funds in accordance with principles applicable at the University,
- 4) acting as a superior of academic teachers and engineering staff in the faculty,
- 5) acting as the Dean's Office immediate superior,
- 6) acting as a superior to faculty students,
- 7) ensuring the proper process and quality of education,
- 8) assigning the scopes of activity of Vice-Deans,
- 9) implementing a personnel policy for the faculty,
- 10) making decisions on personnel matters not reserved to the jurisdiction of bodies or other management functions of the University,
- 11) deciding on faculty matters that are beyond the competences of other University bodies or the Chancellor,
- 12) exercising supervision over the activities of the department's organizational units,
- 13) representing the faculty,
- 14) appointing a council for the scientific discipline development for a scientific discipline that does not meet the numerical evaluation criterion,
- 15) appointing deputies for the Dean,
- 16) appointing faculty committees after consultation with the Dean's Council,
- 17) assigning classes conducted by faculty employees,
- 18) organizing the work of the Dean's Council,
- 19) convening in faculties with an institute structure, in consultation with the directors of the institutes, meetings of the combined Scientific Discipline Council or Councils of Institutes and chairing these meetings,
- 20) performing other tasks delegated by the Rector.

2. The Council for the Scientific Discipline Development, referred to in Sec. 1, item 14, shall exercise the powers of the Scientific Discipline Council referred to in § 59, Sec. 1, items 3-7.

## **§ 27**

1. The internal organizational units of the faculty may be institutes, departments, clinical departments and faculty didactic units referred to in §35.
2. The Rector, at the request of the Dean with the opinion of the Dean's Council, determines the nature of the organizational structure of the faculty as either institute structure, in which departments and clinical departments are part of an institute, or department structure, in which department and clinical departments are part of a faculty.
3. Auxiliary technical or service units may be set up in the faculty, in which engineering staff are employed, in particular laboratories, workshops, animal labs. The Dean may delegate the supervision of these units to academic teachers employed at the faculty.
4. In order to implement projects financed from external sources or to conduct service activities, organizational units other than those specified in Sec. 1 and 3 may be established at the faculty.
5. In specific justified cases, the Dean may establish at the faculty the research, research and teaching, or teaching teams consisting of no less than two academic teachers, which are not organizational units of the University within the meaning of §22 of the Statutes.
6. Research centers referred to in §34, Sec. 2 may operate at the faculty.

## **§ 28**

1. In the case of faculties with an institute structure, all academic teachers employed by the faculty representing the same scientific discipline form one Institute.
2. In particularly justified cases, the Institute may be formed by academic teachers representing two or more disciplines that do not meet the statutory numerical evaluation criterion, or by academic teachers representing a scientific discipline that does not have a scientific category.
3. The Institute may be established if the faculty employs at least twelve academic teachers representing a scientific discipline for whom the University is the primary place of employment.
4. The task of the Institute is to provide conditions for and carry out scientific, artistic and didactic activity, as well as to train scientific staff in a particular scientific discipline.
5. The institute shall be headed by the director of the institute who shall at the same time hold the position of chairperson of the Scientific Discipline Council, subject to Sec. 7.
6. No more than two deputy directors of the institute may be appointed.
7. In the case referred to in Sec. 2, the director of the institute shall not be the chairperson of

the Scientific Discipline Council.

8. In the Institutes referred to in Sec. 2, Institute Council shall be established. The provisions on the composition of the Scientific Discipline Council shall apply accordingly to the composition of the Institute Council.

### **§ 29**

1. A department may be established within only one scientific discipline if it will employ at least five academic teachers, including at least one holding the title of professor or the academic degree of doctor habilitatus, for whom the University is the primary place of employment. At least half of the department employees should represent one scientific discipline.
2. The task of the department is to conduct scientific or artistic activity within the framework of the scientific discipline and to educate academic staff. The duties of the department shall also include teaching activities, unless otherwise determined by the Dean, after consultation with the Dean's Council.
3. The department is headed by a department head.
4. The head of the department is appointed from among its employees who hold the title of professor or the academic degree of doctor habilitatus by the Rector upon the request of the Dean and the opinion of the Dean's Council. The head of the department may also be appointed from among candidates selected through open competition. The Dean, in consultation with the Dean's Council, makes the decision on how to select a candidate for the head of the department.

### **§ 30**

1. A clinical department may be established only within a single scientific discipline if it will employ at least four academic teachers, including at least one who holds the title of professor or the degree of doctor habilitatus, for whom the University is the primary place of employment. At least half of the faculty employees should represent one scientific discipline:
  - 1) in the field of medical and health sciences,
  - 2) in the field of agricultural sciences in the scientific discipline of veterinary medicine.
2. The clinical department is headed by the head of the department.
3. The head of the clinical department is appointed from among its employees who hold the title of professor or the academic degree of doctor habilitatus by the Rector upon the

request of the Dean and the opinion of the Dean's Council. The head of the clinical department may also be appointed from among candidates selected through open competition. The Dean, in consultation with the Dean's Council, makes the decision on how to select a candidate for the head of the clinical department.

4. In particularly justifiable cases, in a clinical department consisting of at least six academic teachers, the Dean may establish divisions consisting of no fewer than two academic teachers and reporting directly to the department head, which are not organizational units of the University within the meaning of §22.
5. The head of the division is appointed from among its employees who hold the title of professor or the academic degree of doctor habilitatus by the dean upon the request of the head of the clinical department. The head of the division may also be appointed from among candidates selected through open competition. The Dean, in consultation with the Dean's Council, makes the decision on how to select a candidate for the head of the clinical department.

### **§ 31**

In the event that the organizational units of the faculty referred to in § 28-30 fail to meet the requirements set forth in the Statutes for a period of 24 months, the competent authority shall convert or liquidate them.

### **§ 32**

1. The University is home to Collegium Medicum, which is an alliance of the Faculty of Pharmacy, Faculty of Medicine and Faculty of Health Sciences.
2. The activities of Collegium Medicum are coordinated by the council of Collegium Medicum, which consists of:
  - 1) the Vice-Rector for Collegium Medicum as its chairperson,
  - 2) Deputy Rectors for Collegium Medicum, if appointed,
  - 3) Vice-Rectors who are employees of Collegium Medicum,
  - 4) chairpersons of the Scientific Discipline Councils belonging to the fields of medical and health sciences,
  - 5) Deans of faculties referred to in Sec. 1,
  - 6) the director of the Doctoral School of Medical and Health Sciences,
  - 7) members of the Senate who are representatives of Collegium Medicum,
  - 8) the director of the Center for Medical Education in English at NCU Collegium

Medicum,

- 9) the Deputy Director of the University Library for Medical Library affairs,
  - 10) the Chancellor,
  - 11) the Vice-Chancellor for Collegium Medicum,
  - 12) the Vice-Bursar for Collegium Medicum,
  - 13) directors of university health care institutions.
3. Meetings of the Council of Collegium Medicum shall be attended in an advisory capacity by:
- 1) a representative of the students' government,
  - 2) a representative of the doctoral students' government,
  - 3) one representative from each trade union functioning at Collegium Medicum.
4. The competencies of the Council of Collegium Medicum include:
- 1) issuing opinions on matters submitted by the Vice-Rector for Collegium Medicum and the Dean's Councils of the faculties forming Collegium Medicum,
  - 2) initiating cooperation agreements between Collegium Medicum and foreign entities,
  - 3) issuing opinions on organizational changes within the structure of Collegium Medicum,
  - 4) issuing opinions on projects for the establishment, transformation, or liquidation of the university health care institution,
  - 5) issuing opinions on draft resolutions of the Senate on other matters specified in the provisions of the act on health care activity,
  - 6) issuing opinions on the Statutes of the University health care institution,
  - 7) issuing opinions on other matters specified in the Statutes and submitted by the Rector.

### § 33

1. The organizational unit conducting education of doctoral students at the University is the doctoral school operating for at least two scientific disciplines as:
  - 1) schools divided by fields,
  - 2) University interdisciplinary schools,
  - 3) another doctoral school co-financed by external sources.
2. The University may run a doctoral school with another academic institution, an institute of the Polish Academy of Sciences, a research institute or an international institute on the basis of an agreement with that entity.
3. Doctoral schools are established by, and the agreements on their operation with other entities are concluded by, the Rector after consultation with the competent Scientific

Discipline Councils.

4. The Rector transforms and liquidates doctoral schools at the request of the chairpersons of the respective doctoral school councils.
5. The provisions of § 119-122 shall apply accordingly to the doctoral schools referred to in Sec. 1 item 3.

### **§ 34**

1. A research unit of the University may be a research center whose task is to conduct scientific research of national or international significance, of particular importance to the University and the development of science and knowledge, as well as cooperation with the socio-economic environment.
2. The Rector may delegate supervision of the activities of the University research center to the Dean of the faculty.
3. The research center of the University is headed by a director.
4. A research council may be established in the research center of the University.
5. The tasks, organization, and detailed rules and procedures of a research center of the University are set forth in the organizational regulations of the center, which are given by the Rector by means of an ordinance after consultation with the Rector's Council or the relevant Dean's Council.

### **§ 35**

1. University or faculty didactic units may be established to fulfill teaching activities.
2. In particular, the following operate at the University:
  - 1) Foreign Languages Center,
  - 2) University Sports Center,
  - 3) Collegium Medicum Center for Physical Education and Sport,
  - 4) Center for Medical Education in English at NCU Collegium Medicum.
3. The task of the didactic units is to organize and carry out service of didactic activities for the University.
4. The University didactic unit is headed by a director.
5. A council may be established in the University didactic unit.
6. The tasks, organization, and detailed rules and procedures of the University didactic units are set forth in the organizational regulations of the unit, which are given by the Rector by means of an ordinance after consultation with the Rector's Council.



7. The faculty didactic unit shall be managed by the head whose scope of activities and responsibilities are determined by the Rector upon the request of the Dean.

### **§ 36**

1. The University may have auxiliary or service units subordinate to the Rector that perform separate administrative, service or economic tasks.
2. In particular, the following operate at the University:
  - 1) University Library,
  - 2) University Center for IT Services,
  - 3) Nicolaus Copernicus University Press,
  - 4) Academic Business Incubator,
  - 5) Archives of the Nicolaus Copernicus University,
  - 6) Academic Arts and Culture Center "Od Nowa".
3. The organizational structure, tasks, as well as detailed rules and procedures of the bodies of university auxiliary units shall be specified in the organizational regulations of the unit given by the Rector by means of an ordinance after consultation with the Rector's Council.

### **§ 37**

1. The University is home to the University Library, which is a research library that forms the basis of the University's library and information system.
2. The organizational structure, tasks, as well as detailed rules and procedures of the library and information system of the University are defined by the organizational regulations of the University Library and the rules for accessing the collection of the University Library, adopted by the Rector by means of an ordinance after consultation with the Rector's Council.
3. In connection with the functioning of the library and information system, the University may process the following personal data of persons using the system: name and surname, date and place of birth, PESEL number, identity card or passport number, telephone number, student or doctoral student card number, address of residence, e-mail address, field of study, name of doctoral school, place of employment.

### **§ 38**

The University is home to the University Secondary School in Toruń.

### **§ 39**

1. University health care institutions as well as clinics and clinical departments operating under agreements with other health care institutions may operate at the University.
2. The establishment of units or the conclusion of agreements referred to in Sec. 1 shall take place after consultation with the council of Collegium Medicum.

### **§ 40**

1. Faculties are created, transformed, liquidated and renamed by the Rector after consultation with the Rector's Council.
2. Internal organizational units of the faculty, including faculty didactic units, are created, transformed, liquidated, and renamed by the Rector upon a motion of the Dean, with an opinion of the Dean's Council.
3. University research centers, university didactic units and university auxiliary units are created, transformed, liquidated and renamed by the Rector after consultation with the Rector's Council.
4. An organizational unit of the University may be established only when the sources of funding for its operations are indicated.

## **Chapter 4**

### **UNIVERSITY BODIES**

#### **§ 41**

1. The collegial bodies of the University are the University Council, the Senate, and the Scientific Discipline Councils.
2. The one-person body of the University is the Rector.

#### **§ 42**

1. The University Council consists of the following members:
  - 1) eight members appointed by the Senate, including four from outside the University community,
  - 2) the chairperson of the students' government.
2. The term of office of the University Council shall be 4 years and shall commence on 1 January of the year following the year in which the term of office of the Senate commenced.
3. The same person may act as a member of the University Council for no more than two consecutive terms of office.

## § 43

1. The tasks of the University Council include:
  - 1) giving opinion on the draft strategy of the University;
  - 2) giving opinion on the draft statute;
  - 3) monitoring the financial management of the University, including:
    - a) giving opinion on the material and financial plan,
    - b) approving the report on the implementation of the material and financial plan,
    - c) approving the financial statement;
  - 4) monitoring the financial management of university health care institutions, including:
    - a) approving the material and financial plan,
    - b) approving the financial statement;
  - 5) monitoring the management of the University;
  - 6) nominating candidates for the position of Rector;
  - 7) giving opinion on the report on the implementation of the strategy of the University;
  - 8) selecting an audit firm to audit the financial statements of the University;
  - 9) adopting and updating the recovery program and submitting a report on its implementation to the appropriate minister;
  - 10) giving consent to the University's legal action in the field of disposing of fixed assets and in the field of giving these assets for use to another entity, for a period longer than 180 days in a calendar year in cases where the market value of these assets or the market value of the subject of the legal action exceeds the amount specified in the Act;
  - 11) requesting the minister to set the basic remuneration and functional allowance of the Rector;
  - 12) granting the Rector a performance allowance;
  - 13) monitoring the status of the University's management control;
  - 14) giving opinion or submitting proposed resolutions to the Senate regarding the strategy of the University;
  - 15) giving opinion on the Rector's annual reports on the activities of the University;
  - 16) giving opinions on matters submitted by the Rector or the Senate;
  - 17) making proposals to the University bodies concerning its functioning;
  - 18) submitting an annual report of its activities to the Senate.
2. When performing the tasks referred to in Sec. 1, the members of the University Council shall be guided by the welfare of the University and shall act to the benefit thereof.

#### **§ 44**

1. The University Council shall be headed by a chairperson elected by the Senate from among its members from outside the University community.
2. The chairperson of the University Council shall act with the assistance of a deputy chairperson elected by the Senate from among the members belonging to the University community.

#### **§ 45**

1. The University Council shall act at meetings called by its chairperson not less than once a month.
2. The University Council adopts resolutions by an absolute majority of votes in the presence of at least half of the statutory number of its members.
3. The University Council shall adopt regulations specifying the detailed procedure of its work.

#### **§ 46**

1. The Senate consists of sixty members, including:
  - 1) the Rector,
  - 2) thirty-one representatives of professors and associate professors employed by the University as their primary place of employment,
  - 3) twelve representatives of other academic teachers employed at the University as their primary place of employment,
  - 4) ten representatives of students,
  - 5) two representatives of doctoral students,
  - 6) four representatives of non-teaching staff.
2. Meetings of the Senate are attended, in an advisory capacity, by the Vice-Rectors, the Chancellor, the Bursar, one representative from each trade union active at the University, as well as the chairperson of the students' government and the chairperson of the doctoral students' government.
3. Other persons invited by the Rector may also attend the meetings of the Senate in an advisory capacity.

#### **§ 47**

1. The term of office of the Senate lasts 4 years and begins on 1 September.
2. The same person may be a member of the Senate for no more than two consecutive terms of office.

## § 48

The Senate's competences include:

- 1) adopting the University's strategy and approving the report on its implementation;
- 2) adopting the Statutes;
- 3) adopting study regulations;
- 4) appointing and recalling members of the University Council;
- 5) determining the compensation of members of the University Council;
- 6) giving opinions on candidates for the position of Rector;
- 7) carrying out an evaluation of the functioning of the University;
- 8) making recommendations to the University Council and the Rector regarding the tasks within their jurisdiction;
- 9) conferring the title of doctor honoris causa;
- 10) determining the conditions, procedure and date of commencement and completion of admission for studies;
- 11) adopting curricula for studies, post-graduate studies;
- 12) adopting curricula for doctoral schools;
- 13) determining the methods for learning outcomes validation;
- 14) nominating candidates for institutions representing the higher education and research community;
- 15) carrying out tasks related to:
  - a) assigning levels of the Polish Qualifications Framework to qualifications awarded after completion of post-graduate studies,
  - b) inclusion in the Integrated Qualifications System of qualifications awarded after completing postgraduate studies and other forms of education – in accordance with the Act of 22 December 2015 on the Integrated Qualifications System;
- 16) indicating which courses are classified as part-time studies;
- 17) approving specimens of higher education diplomas and specimens of certificates of post-graduate studies, as well as specimens of documents of completion of other forms of education;
- 18) approving the regulations of the Academic Business Incubator;
- 19) approving the regulations of the Technology Transfer Center;
- 20) giving opinions on candidates for the director of the Academic Business Incubator;
- 21) giving consent to the establishment of a special purpose vehicle by the Rector;
- 22) adopting the regulations for managing copyrights, related rights and industrial property

- rights and the principles of commercialization;
- 23) adopting rules for the use of research infrastructure;
  - 24) giving consent to the formation of or accession to a corporation, cooperative or other business organization;
  - 25) determining the procedure for conferring the degree of doctor;
  - 26) defining the detailed procedure for conferring the degree of doctor habilitatus;
  - 27) determining additional requirements for individuals who are awarded the degree of doctor and additional conditions for admission to defending a doctoral thesis;
  - 28) adopting rules of competition within the frameworks of admission to the doctoral school;
  - 29) adopting curricula for education of doctoral students;
  - 30) adopting the regulations of the doctoral school;
  - 31) adopting resolutions on shortening the term of office of the University Council;
  - 32) Adopting the University's Visual Identity Book;
  - 33) giving opinion on the commissioning of a specific task by the competent minister to the University within the scope of teaching or education of scientific personnel or personnel for sports;
  - 34) giving opinion on personnel policies;
  - 35) approving the specimen of the doctoral diploma and the postdoctoral diploma;
  - 36) giving opinions on applications for state orders and decorations as well as state awards and departmental medals to distinguished employees and persons of merit for the University;
  - 37) approving the contribution of the assets of the university health care institution to the company.

#### **§ 49**

1. The Rector is the President of the Senate.
2. The Senate adopts resolutions at the meetings in the presence of at least half of the statutory number of members.

#### **§ 50**

1. Ordinary meetings of the Senate shall be convened by the Rector once a month, except for July and August.
2. Extraordinary meetings of the Senate shall be convened by the Rector on own initiative or at the written request of at least 1/3 of the members of the Senate on a date falling within 7

days from the date of submission of the request.

3. The rules and procedures of the Senate are set out in Appendix no. 3 to the Statutes.

### **§ 51**

1. The Senate may appoint and dismiss standing and non-standing committees and define their composition and tasks.
2. The committee may include persons who are not members of the Senate.

### **§ 52**

1. The Rector directs the activities of the University and represents it externally.
2. The Rector is the superior of the employees, students and doctoral students of the University.
3. The Rector makes decisions in all matters concerning the University, except for the matters reserved by the act or the Statutes to the competence of other bodies.
4. The Rector, in particular:
  - 1) manages the University,
  - 2) prepares a draft statute and a draft strategy for the University,
  - 3) reports on the implementation of the strategy of the University,
  - 4) performs activities in the field of labor law,
  - 5) appoints individuals to perform managerial functions at the University and removes them from their position, except for the chairperson of the Scientific Discipline Council,
  - 6) pursues personnel policy at the University,
  - 7) establishes study programs in a particular field, level, profile and form,
  - 8) establishes doctoral schools,
  - 9) conducts the financial management of the University, including approval of the material and financial plan,
  - 10) ensures the implementation of the regulations in force at the University,
  - 11) issues organizational regulations of the University after consultation with the Rector's Council and trade unions,
  - 12) issues regulations on the remuneration of University employees after consulting the Rector's Council and agreeing with the trade unions,
  - 13) issues regulations for the work of the University after consulting the Rector's Council and agreeing with the trade unions,

- 14) issues, in agreement with the students' government, regulations specifying the rules of accommodation and stay in the student house,
- 15) issues administrative decisions,
- 16) maintains order and safety on the premises of the University;
- 17) provides safe and hygienic working and education conditions,
- 18) gives their consent to hold the meeting on the University's premises,
- 19) reviews appeals against decisions of the Admissions Committee on the refusal of admission,
- 20) issues decisions on the resumption of proceedings for the award of the professional title and on the annulment of a diploma,
- 21) repeals decisions of scholarship committees that are inconsistent with the law,
- 22) determines, in consultation with the students' government, the amount of monthly income per person in the student's family giving entitlement to a maintenance grant,
- 23) issues, in consultation with the students' government, regulations on student benefits,
- 24) determines the lawfulness of the students' government regulations,
- 25) repeals unlawful acts of students' government bodies,
- 26) repeals unlawful acts of university students' organization bodies,
- 27) dissolves university students organizations,
- 28) sets out the detailed scope of responsibilities of an academic teacher,
- 29) ensures the issuance of official identity cards to academic teachers,
- 30) gives their consent to an academic teacher for taking up or continuing additional employment with an employer providing teaching or research services,
- 31) determines the criteria for periodic evaluation for particular groups of employees and types of positions, as well as the procedure and the entity conducting the evaluation, after consulting with the Dean's Councils, the Senate, trade unions, the students' government and the doctoral students' government,
- 32) establishes rules for periodic evaluation of employees,
- 33) considers appeals against interim employee evaluations,
- 34) grants sabbatical and health leave,
- 35) makes awards to University employees,
- 36) creates, with the approval of the Senate, a special purpose entity,
- 37) makes decisions, with the approval of the Senate, to form or join a corporation,
- 38) appoints disciplinary proceedings representatives,
- 39) suspends academic teachers in their duties, and students and doctoral students in their



- rights as students or doctoral students, respectively,
- 40) imposes the disciplinary penalty of a caution,
  - 41) enters, updates, archives and deletes data in the Integrated Science and Higher Education Information System POL-on,
  - 42) is responsible for the implementation of the recovery program and reports to the University Council every six months on its implementation,
  - 43) carries out the information obligations resulting from the act,
  - 44) oversees the implementation and improvement of the university quality assurance systems,
  - 45) issues the Statutes and organizational regulations of the university health care institution,
  - 46) appoints and dismisses the social council of the university health care institution.
5. The opinion, referred to in Sec. 4 item 11, of the trade unions active at the University shall be submitted within 14 days of receiving the draft regulations. In the event of ineffective expiry of this period, the requirement to seek an opinion shall be deemed to be met.
  6. The agreements referred to in Sec. 4 items 12-13, of the trade unions active at the University shall be made within 30 days of receiving the draft regulations.

### **§ 53**

1. The Rector is elected by the Electoral College.
2. The term of office of the Rector lasts 4 years and commences on 1 September of the year in which he or she was elected.
3. The same person may be the Rector for no more than two consecutive terms.
4. The function of Rector may not be combined with membership on the University Council or with a managerial function at the University.

### **§ 54**

1. The Rector manages the activities of the University with the help of five Vice-Rectors, including:
  - 1) the Vice-Rector for Research,
  - 2) the Vice-Rector for Collegium Medicum,
  - 3) the Vice-Rector for Student Affairs.
2. The first Vice-Rector is the Vice-Rector for Research.
3. The Vice-Rector for Collegium Medicum represents the University in representative

institutions of higher education and science in the field of medical sciences and health sciences.

## **§ 55**

1. The Vice-Rector for Research implements, in particular, tasks within the following scope:
  - 1) scientific research,
  - 2) coordination of the development and management processes for research conducted at the University.
2. The Vice-Rector for Collegium Medicum performs in particular the tasks within the following scope:
  - 1) the operation of university health care institutions,
  - 2) clinical activities conducted at the University,
  - 3) coordination of postgraduate education in the field of medical and health sciences,
  - 4) cooperation with entities performing medical activities.
3. The Vice-Rector for Student Affairs implements, in particular, tasks within the following scope:
  - 1) student affairs, including students who are not Polish citizens,
  - 2) doctoral students affairs, including doctoral students who are not Polish citizens.
4. The Rector shall determine the detailed responsibilities of Vice-Rectors.

## **§ 56**

1. The consultative and advisory bodies of the Rector are:
  - 1) the Rector's Collegium,
  - 2) the Rector's Council.
2. The Rector's Collegium consists of:
  - 1) the Rector as chairperson,
  - 2) Vice-Rectors,
  - 3) the Chancellor,
  - 4) the Bursar.
3. The Rector's Council consists of:
  - 1) the Rector as chairperson,
  - 2) Vice-Rectors,
  - 3) Deans,
  - 4) directors of doctoral schools,

- 5) the Director of the University Library,
  - 6) the Chancellor,
  - 7) the Bursar.
4. One representative from each trade union active at the University shall attend the Rector's Council meetings in an advisory capacity.
  5. The Rector determines the detailed scope of tasks and rules of operation of the Rector's Collegium and the Rector's Council.

#### **§ 57**

1. The Rector may create standing or non-standing committees and advisory panels and appoint their members.
2. The Rector may appoint and dismiss Deputies, including:
  - 1) the Academic Ombudsman,
  - 2) the Deputy Rector for Student and Doctoral Student Safety,
  - 3) the Officer for Equal Treatment.

#### **§ 58**

1. At the faculties of the University, for disciplines having a scientific category, councils of these disciplines shall be created.
2. The Scientific Discipline Council consists of:
  - 1) all academic teachers representing a given scientific discipline who hold the title of professor or who hold the academic degree of doctor habilitatus,
  - 2) 25% of academic teachers (not less than one) holding a doctoral degree representing the discipline,
  - 3) 10% of other academic teachers (not less than one) representing the discipline,
  - 4) one representative of doctoral students representing the discipline, if the University is authorized to confer a degree in the discipline,
  - 5) Vice-Deans and Deputy Directors of the Institute, if they were not elected in the groups of academic teachers referred to in items 2 and 3.
3. The number of members resulting from the percentage specified in Sec. 2, items 2 and 3 shall be rounded up.
4. The council of the scientific discipline represented by fewer than thirty academic teachers shall consist of all academic teachers representing the discipline and one representative of doctoral students representing the scientific discipline.

5. Scientific Discipline Council meetings may be attended in an advisory capacity by:
  - 1) the Dean, if representing another scientific discipline,
  - 2) academic teachers holding the title of professor or the academic degree of doctor habilitatus representing the given discipline, who have reached the age of 67 by the beginning of their term of office,
  - 3) two representatives of students' government,
  - 4) one representative of doctoral students' government who is a participant in the doctoral program supervised by it,
  - 5) one representative from each trade union active at the University who is employed at the faculty.
6. The term of office for the Scientific Discipline Council is 4 years and begins on the date the Senate term begins.

#### **§ 59**

1. The responsibilities of the Scientific Discipline Council include:
  - 1) awarding degrees,
  - 2) overseeing doctoral studies,
  - 3) issuing opinions on study course programs for majors assigned to scientific disciplines and multidisciplinary majors covering the given discipline,
  - 4) indicating directions for personnel policy within the scientific discipline,
  - 5) providing opinions on evaluation and promotion criteria,
  - 6) reviewing applications for promotion and employment in the position of an academic teacher,
  - 7) taking a stand on matters relating to research, development and education in the scientific discipline covered by its scope.
2. In the cases of Institutes referred to in § 28 Sec. 2, the competences specified in Sec. 1 items 2-5 shall be performed by the Institute Council.
3. The rules and procedures of the discipline council are set out in Appendix no. 4 to the Statutes.

#### **§ 60**

1. The work of the Scientific Discipline Council shall be directed by its chairperson.
2. The chairperson shall convene and chair the meetings of the Scientific Discipline Council.
3. A change in the declaration of an academic teacher's affiliation to a given scientific

discipline requires that the chairpersons of the relevant Discipline Councils be informed if there are Councils for those scientific disciplines at the University.

## **Chapter 5**

### **MANAGERIAL FUNCTIONS AT THE UNIVERSITY**

#### **§ 61**

1. The managerial functions at the University are:
  - 1) the Vice-Rector,
  - 2) the Dean,
  - 3) the Vice-Dean,
  - 4) the chairperson of the Scientific Discipline Council,
  - 5) the director of the institute,
  - 6) the director of the doctoral school,
  - 7) the Director of the University Library,
  - 8) the Chancellor,
  - 9) the Bursar.
2. The managerial functions referred to in Sec. 1 may not be combined, subject to § 28 Sec. 5.
3. The managerial functions may not be combined with membership in the Senate and the University Council.
4. The managerial functions, referred to in Sec. 1 items 1-3 and 5-7, shall be appointed by the Rector elected for the new term no later than one month before the beginning of the term.

#### **§ 62**

1. The Vice-Rectors are appointed by the Rector, for a term of four years, from a group of professors and associate professors.
2. The Vice-Rector for Student Affairs shall be appointed by the Rector in consultation with the competent body of the students' government and the doctoral students' government.<sup>1</sup>
3. The bodies referred to in Sec. 2 shall give their consent to the appointment of a candidate to the position of Vice-Rector for Student Affairs within 14 days of the date on which the Rector submits the request for agreement. Failure to make a stand within 14 days shall be deemed to be consent.<sup>1</sup>

### § 63

1. The Vice-Rector for Collegium Medicum is appointed by the Rector from among the professors and associate professors employed at Collegium Medicum.
2. The candidate for the Vice-Rector for Collegium Medicum shall be proposed to the Rector by the meeting of electors employed or studying at Collegium Medicum.
3. The meeting of electors referred to in Sec. 2 shall be convened and chaired by the chairperson or deputy chairperson of the University Election Committee who is not an employee of Collegium Medicum. The chairperson of the meeting shall not be entitled to vote.
4. Candidates for the Vice-Rector for Collegium Medicum may be proposed by any member of the meeting of electors referred to in Sec. 2. The candidacy shall be made in writing and shall contain a justification.
5. The application shall be submitted to the chairperson of the University Election Committee at least 14 days prior to the date of the electors' meeting referred to in Sec. 2. The application must be accompanied by the candidate's written consent to stand as a candidate.
6. The chairperson of the University Election Committee verifies the correctness of the nomination of candidates and announces the list of candidates to the employees of Collegium Medicum at least 7 days before the date of the electors' meeting referred to in Sec. 2.
7. A candidate shall be elected in secret voting by an absolute majority of votes in the presence of at least half of the members of the meeting of electors referred to in Sec. 2.
8. If more than one candidate receives the required number of votes, the candidate who received the highest number of votes shall be deemed elected.
9. If two or more candidates receive the same number of votes, additional voting shall be carried out in respect of these candidates. The candidate receiving the highest number of votes shall be deemed elected. The chairperson of the University Election Committee shall immediately inform the Rector of the selection of the candidate.
10. The Rector may refuse to appoint the candidate to the position of the Vice-Rector for Collegium Medicum within 7 days from the date of notification of the candidate's election.
11. In the case referred to in Sec. 10, the chairperson of the University Election Committee shall convene the electors' meeting referred to in Sec. 2 in order to elect the next candidate for the Vice-Rector for Collegium Medicum. Provision of Sec. 2-10 shall apply accordingly.
12. In the case when the Rector again refuses to appoint the candidate chosen by the electors'

meeting referred to in Sec. 2, and when the electors' meeting referred to in Sec. 2 fails to propose any candidate, the Vice-Rector for Collegium Medicum shall be appointed by the Rector from among the professors and associate professors employed at Collegium Medicum.

#### § 64

1. The Dean is appointed by the Rector, for a term of four years, from among the employees of the faculty from a group of professors and associate professors. The Dean of the Faculty of Theology must have the approval of the Grand Chancellor of the Faculty of Theology and the approval (*nihil obstat*) of the Holy See.
2. A candidate for the position of Dean shall be presented to the Rector by a general meeting of the faculty employees, consisting of all academic teachers, engineering staff, employees of the Dean's Office, and students of the faculty who are members of the Electoral College.
3. A general meeting of the employees of the faculty shall be called and presided over by the chairperson or vice-chairperson of the University Election Committee who is not an employee of the faculty. The chairperson of the meeting shall not be entitled to vote.
4. Candidates for the position of Dean may be nominated by any employee of the faculty referred to in Sec.
  2. The candidacy shall be made in writing and shall contain a justification.
5. The application shall be submitted to the chairperson of the University Election Committee at least 14 days prior to the date of the general meeting of employees. The application must be accompanied by the candidate's written consent to stand as a candidate and to take the office. In the case of candidates for Dean of the Faculty of Theology, the chairperson of the University Election Committee shall seek the approval of the Grand Chancellor of the Faculty of Theology.
6. The chairperson of the University Election Committee verifies the correctness of the nomination of candidates and announces the list of candidates to the employees at least 7 days before the date of the general meeting of the employees.
7. A candidate shall be elected in secret voting by an absolute majority of votes in the presence of at least half of the employees of the meeting of electors referred to in Sec. 2.
8. If more than one candidate receives the required number of votes, the candidate who received the highest number of votes shall be deemed elected.
9. If two or more candidates receive the same number of votes, additional voting shall be carried out in respect of these candidates. The candidate receiving the highest number of

votes shall be deemed elected. The chairperson of the University Election Committee shall immediately inform the Rector of the selection of the candidate.

10. The Rector may refuse to appoint the candidate to the position of the Dean within 7 days from the date of notification of the candidate's election.
11. In the case referred to in Sec. 10, the chairperson of the University Election Committee shall convene the faculty employees meeting referred to in Sec. 2 in order to elect the next candidate for the Dean. Provision of Sec. 2-10 shall apply accordingly.
12. In the case when the Rector again refuses to appoint the candidate chosen by the general meeting of the employees referred to in Sec. 2, and when the general meeting of employees referred to in Sec. 2 fails to propose any candidate, the Dean shall be appointed by the Rector from among the professors and associate professors.

### **§ 65**

1. At the request of the Dean, the Vice-Dean is appointed by the Rector for a four-year term from among the professors, associate professors or assistant professors employed in the faculty.
2. The Vice-Dean for Student Affairs is appointed by the Rector at the request of the Dean and after consultation with the students' government.
3. The competent body of the students' government shall agree on a candidate for the office of Vice-Dean for Student Affairs within 14 days of the date on which the request for agreement is forwarded by the Dean. Failure to make a stand within 14 days shall be deemed to be consent.

### **§ 66**

1. The chairperson of the Scientific Discipline Council, for a four-year term, is appointed by the Senate.
2. The candidate for chairperson shall be selected by the Scientific Discipline Council from among its members from the group of professors, associate professors, and people with postdoctoral degrees representing the scientific discipline, upon the request of the Dean of the faculty.
3. The candidate shall be selected in secret voting by an absolute majority of votes cast in the presence of at least half of the members of the Scientific Discipline Council.
4. The Senate, at its next meeting from the date of notification of the candidate's election, may refuse to appoint the candidate to the position of the chairperson of the Scientific



Discipline Council.

5. In the case referred to in section 4, the Scientific Discipline Council shall elect another candidate for the position of the chairperson of the Scientific Discipline Council. Provision of Sec. 2-4 shall apply accordingly.
6. In the event that the Senate again refuses to appoint the candidate selected by the Scientific Discipline Council, and in the event that no candidate is submitted by the Scientific Discipline Council, the chairperson of the Scientific Discipline Council shall be appointed by the Rector, at the request of the Dean, from the group of professors, associate professors and people with postdoctoral degrees employed at the faculty.

### **§ 67**

The institute referred to in §28 Sec. 2 is headed by the director of the institute, appointed by the Rector at the request of the Dean for a four-year term.

### **§ 68**

The deputy directors of the institute are appointed for a four-year term by the Rector at the request of the director of the institute approved by the Dean.

### **§ 69**

1. The director of a doctoral school shall be appointed for a four-year term by the Rector from among academic teachers employed as professors, after consultation with the doctoral students' government.
2. In the case of a school referred to in § 118, appointment and dismissal shall be made after consultation with the doctoral school council.
3. The competent body of the doctoral students' government shall agree on a candidate for the office of the Director of the doctoral school within 14 days of the date on which the request for agreement is forwarded by the Rector. Failure to make a stand by the doctoral students' government within 14 days shall be deemed to be consent.

### **§ 70**

1. The Chancellor is employed by the Rector.
2. Candidates for the position of Chancellor shall be selected by way of a competition.
3. The terms and conditions of the competition and the composition of the competition committee are determined by the Rector.

## **§ 71**

1. The Bursar is employed by the Rector.
2. Candidates for the position of Bursar shall be selected by way of a competition.
3. The terms and conditions of the competition and the composition of the competition committee are determined by the Rector.

## **§ 72**

A person appointed or employed to hold a managerial function at the University shall, without undue delay, submit to the Confidential Office of the University the declaration referred to in Art. 7, Sec. 1 of the Act of 18 October 2006 on the disclosure of information about the documents of state security bodies from the period 1944-1990 and the content of these documents, or the information referred to in Art. 7, Sec. 3a of the Act.

## **§ 73**

1. The term of office of the persons holding managerial functions referred to in § 61 items 1-6 shall begin on the date of their appointment and end on the end of the term of the Senate.
2. The body that appointed the persons holding the managerial functions at the University may also dismiss them.
3. Dismissal from office requires justification, and in the case of the Dean of the Faculty of Theology, dismissal requires the approval of the Grand Chancellor of the Faculty of Theology and the approval of the Holy See.

## **Chapter 6**

### **ELECTIONS TO THE UNIVERSITY BODIES**

## **§ 74**

1. The Rector is elected by the Electoral College.
2. The function of the Rector may be performed by the person who:
  - 1) has full legal capacity,
  - 2) enjoys full public rights,
  - 3) has not been convicted by a final judgment for an intentional crime or an intentional fiscal offense,
  - 4) has not been punished with a disciplinary penalty,
  - 5) in the period from 22 July 1944 to 31 July 1990 did not work in the state security bodies within the meaning of Art. 2 of the Act of 18 October 2006 on the disclosure of

information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, did not serve in those bodies or cooperate with those bodies,

- 6) is under the age of 67 by the start date of the term,
  - 7) holds a doctoral degree,
  - 8) has held a managerial function at the University.
3. Candidates for the Rector shall be nominated by:
- 1) the University Council,
  - 2) the group of at least five members of the Senate, each member of the Senate may support only one candidate,
  - 3) the group of at least twenty-five members of the Electoral College, each member of the Electoral College may support only one candidate.
4. Candidates for the Rector shall be reviewed by the Senate.
5. The Electoral College elects the Rector by an absolute majority of votes.
6. The detailed procedure for the election of the Rector is set out in the University's election regulations, which constitute Appendix no. 5 to the Statutes.

## § 75

1. The expiration of the mandate of the Rector before the end of the term occurs in the case of:
  - 1) death,
  - 2) resignation,
  - 3) failure to submit the statement referred to in Art. 7 Sec. 1 of the Act of October 18, 2006 on the disclosure of information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, as well as the information referred to in Art. 7 Sec. 3a of the Act,
  - 4) if the Minister determines the expiration of the mandate due to the performance of additional gainful employment without the approval of the University Council,
  - 5) cessation of meeting the requirements set forth in § 74 Sec. 2,
  - 6) dismissal.
2. The expiry of the mandate of the Rector, subject to Sec. 1, item 4, shall be declared by the chairperson of the Electoral College.
3. In the event of the expiry of the mandate of the Rector, the new Rector is elected by the Electoral College for the remainder of the term of office.

4. In the period between the date of expiry of the mandate and the date of the election of the Rector, the oldest member of the Senate holding at least the academic degree of doctor shall perform the duties of the Rector.

#### § 76

1. The Rector may be recalled by the Electoral College by a majority of at least 3/4 of the votes in the presence of at least 2/3 of its statutory composition.
2. A motion to recall the Rector may be submitted by at least 1/2 of the statutory membership of the Senate or by the University Council.
3. Should the Rector be recalled, the provision of § 75 Sec. 3 and 4 shall apply accordingly.

#### § 77

1. The University Council shall be elected by the Senate.
2. A member of the University Council may be a person who:
  - 1) has full legal capacity,
  - 2) enjoys full public rights,
  - 3) has not been convicted by a final judgment for an intentional crime or an intentional fiscal offense,
  - 4) has not been punished with a disciplinary penalty,
  - 5) in the period from 22 July 1944 to 31 July 1990 did not work in the state security bodies within the meaning of Art. 2 of the Act of 18 October 2006 on the disclosure of information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, did not serve in those bodies or cooperate with those bodies,
  - 6) has higher education – in the case of members of the University Council referred to in § 42 Sec. 1 item 1,
  - 7) is under the age of 67 by the start date of the term,
  - 8) does not act as a body of the University or another institution of higher education,
  - 9) is not a member of the council of another higher education institution,<sup>1</sup>
  - 10) (deleted),<sup>1</sup>
  - 11) is not employed in public administration,
  - 12) (deleted),<sup>1</sup>
  - 13) (deleted).<sup>1</sup>
3. The members of the University Council referred to in §42 Sec. 1 item 1 shall be elected in

particular from among persons who:

- 1) have experience in managing a university or its organizational unit, or experience in working with universities to achieve their mission and demonstrate knowledge of university operating conditions, or experience in managing business entities or experience in managing health care entities; or
  - 2) are experts in matters related to the management of the system of higher education and science or to pro-innovation policy and have a scientific or professional background in the legal, economic or scientific conditions of higher education institutions operation, confirmed by professional practice.<sup>1</sup>
4. Candidates for members of the University Council shall be nominated by:
- 1) the Rector's Council,
  - 2) the group of at least five members of the Senate, each member of the Senate may support one candidate from the University community and one from outside the University community,
  - 3) the group of at least twenty-five members of the Electoral College, each member of the Electoral College may support one candidate from the University community and one from outside the University community.
5. The Senate elects the members of the University Council by an absolute majority of votes.
6. The chairperson of the students' government shall become a member of the University Council upon the appointment of its other members by the Senate.
7. The chairperson of the University Council and their deputy shall be elected by the Senate with an absolute majority of votes.
8. The detailed procedure for the election of the University Council is set out in the University's election regulations, which constitute Appendix no. 5 to the Statutes.

## § 78

1. The expiry of the mandate of a member of the University Council referred to in §42 Sec. 1 item 1 before the end of the term shall occur in the case of:
  - 1) death,
  - 2) resignation,
  - 3) failure to submit the statement referred to in Art. 7 Sec. 1 of the Act of 18 October 2006 on the disclosure of information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, as well as the information referred to in Art. 7 Sec. 3a of the Act,

- 4) cessation of meeting the requirements set forth in § 77 Sec. 2,
- 5) dismissal.
2. The expiration of the mandate of a member of the University Council shall be stated by the President of the Senate.
3. If a member of the University Council ceases to be a member, the Senate shall elect a new member for the remainder of the term, subject to Sec. 4.
4. In the event that the chairperson of the students' government ceases to hold office prior to the end of the term of office of the University Council, their membership shall terminate. The new chairperson of the students' government shall become a member upon their election.

### § 79

1. A member of the University Council, including its chairperson may be recalled by the Senate by a majority of at least 3/4 of the votes in the presence of at least 2/3 of its statutory composition.
2. A motion for the recall of a member of the University Council or its chairperson may be submitted by a group of at least ten members of the Senate.
3. In the event of the recall of a member of the University Council or its chairperson, the provisions of § 78 Sec. 3 shall apply accordingly.

### § 80

1. A member of the Senate may be a person who:
  - 1) has full legal capacity,
  - 2) enjoys full public rights,
  - 3) has not been convicted by a final judgment for an intentional crime or an intentional fiscal offense,
  - 4) has not been punished with a disciplinary penalty,
  - 5) in the period from 22 July 1944 to 31 July 1990 did not work in the state security bodies within the meaning of Art. 2 of the Act of 18 October 2006 on the disclosure of information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, did not serve in those bodies or cooperate with those bodies,
  - 6) is under the age of 67 on the start date of the term.
2. The members of the Senate, with the exception of the Rector, who belong to the various

employee groups shall be elected from among them in secret voting.

3. Each faculty shall elect two representatives from among the academic teachers employed at the University as their primary place of employment at the position of professor or associate professor, except that the three faculties employing the largest number of academic teachers shall elect three representatives and the three faculties employing the smallest number of academic teachers shall elect one representative. The faculty that is the place of work of the Rector shall elect one representative less than the number specified in the first sentence.
4. Representatives of academic teachers employed at the University as the primary place of employment in positions other than those specified in Sec. 3, in numbers proportional to the number of employees employed in that employee group at the Collegium Medicum and other faculties of the University, shall be elected by election meetings of that employee group for the Collegium Medicum and other faculties of the University respectively. One representative shall also be elected from among academic teachers employed at the University as the place of primary employment in positions other than those specified in Sec. 3 in non-faculty units at an election meeting for that group of employees.
5. The rules for the election of student and doctoral student representatives are laid down in the regulations of the students' and doctoral students' government, respectively.
6. Representatives of non-teaching staff shall be elected by the general election meeting of this group of employees.
7. Any member of the University community may nominate a candidate for the Senate.
8. The detailed procedure for the election of the Senate is set out in the University's election regulations, which constitute Appendix no. 5 to the Statutes.

## **§ 81**

1. The expiry of the mandate of a member of the Senate referred to in §46 Sec. 1 before the end of the term shall occur in the case of:
  - 1) death,
  - 2) resignation,
  - 3) failure to submit the statement referred to in Art. 7 Sec. 1 of the Act of 18 October 2006 on the disclosure of information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, as well as the information referred to in Art. 7 Sec. 3a of the Act,
  - 4) cessation of meeting the requirements set forth in § 80 Sec. 1,

- 5) loss of the status of a student or a doctoral student who is a representative of that part of the University community.
2. The expiration of the mandate of a member of the Senate shall be stated by the President of the Senate.
3. In the event of termination of Senate membership, a by-election shall be held for the remainder of the term of office.

## § 82

1. The electoral body of the University is the Electoral College.
2. A member of the Electoral College may be a person who:
  - 1) has full legal capacity,
  - 2) enjoys full public rights,
  - 3) has not been convicted by a final judgment for an intentional crime or an intentional fiscal offense,
  - 4) has not been punished with a disciplinary penalty,
  - 5) in the period from 22 July 1944 to 31 July 1990 did not work in the state security bodies within the meaning of Art.2 of the Act of 18 October 2006 on the disclosure of information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, did not serve in those bodies or cooperate with those bodies,
  - 6) is under the age of 67 on the start date of the term.
3. The Electoral College shall consist of two hundred and fifty electors.
4. The Electoral College consists of:
  - 1) one hundred thirty-five representatives from the group of professors and associate professors employed at the University as their primary place of employment,
  - 2) fifty representatives of other academic teachers employed at the University as their primary place of employment,
  - 3) forty-five student representatives,
  - 4) five doctoral student representatives,
  - 5) fifteen representatives non-teaching staff.
5. Each faculty shall elect representatives from among the academic teachers employed by the University as their primary place of employment in the position of professor or associate professor in numbers proportional to the staffing levels of that group of employees.



6. Each faculty shall elect representatives from among academic teachers employed at the University as their primary place of employment in positions other than those specified in Sec. 5, in a number proportionate to the number of employees in that group.
7. At a general election meeting, representatives shall be elected from among academic teachers employed at the University as their primary place of employment in non-faculty units in positions other than those specified in Sec. 5, in numbers proportional to the number of employees in that group.
8. Student and doctoral student representatives shall be elected in accordance with the provisions of the regulations of the students' government and the regulations of the doctoral students' government, respectively.
9. Representatives of non-teaching staff shall be elected at a general election meeting of this group of employees.
10. The distribution of mandates shall be made by the Election Committee of the University according to the number of employees as of December 31 of the year preceding the expiration of the Rector's term.
11. The chairperson of the Electoral College and their deputy shall be elected by the Electoral College at the first meeting convened by the chairperson of the Election Committee of the University from among academic teachers employed as professors or associate professors.
12. The term of office of the Electoral College is 4 years and begins on March 1 in the year of the expiration of the Rector's term.
13. The detailed procedure for the election of the Electoral College and the rules and procedures for its operation are laid down in the University's election regulations constituting Appendix no. 5 to the Statutes.

### **§ 83**

1. The expiration of the mandate of a member of the Electoral College before the end of the term occurs in the case of:
  - 1) death,
  - 2) resignation,
  - 3) failure to submit the statement referred to in Art. 7 Sec. 1 of the Act of 18 October 2006 on the disclosure of information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, as well as the information referred to in Art. 7 Sec. 3a of the Act,
  - 4) cessation of meeting the requirements set forth in § 82 Sec. 2,

- 5) loss of the status of a student or a doctoral student who is a representative of that part of the University community.
2. The expiration of the mandate of a member of the Electoral College shall be stated by the President of the Senate.
3. In the event of termination of Electoral College membership, a by-election shall be held for the remainder of the term of office.

#### **§ 84**

1. A member of the Scientific Discipline Council may be a person who:
  - 1) has full legal capacity,
  - 2) enjoys full public rights,
  - 3) has not been convicted by a final judgment for an intentional crime or an intentional fiscal offense,
  - 4) has not been punished with a disciplinary penalty,
  - 5) in the period from 22 July 1944 to 31 July 1990 did not work in the state security bodies within the meaning of Art. 2 of the Act of 18 October 2006 on the disclosure of information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, did not serve in those bodies or cooperate with those bodies,
  - 6) is under the age of 67 on the start date of the term.
2. The members of the Scientific Discipline Council referred to in §58, Sec. 2, item 2 shall be elected by the general election meeting of academic teachers with doctoral degrees representing the given discipline.
3. The members of the Scientific Discipline Council referred to in §58, Sec. 2, item 3 shall be elected by the general election meeting of academic teachers without doctoral degrees representing the given discipline.
4. A member of the Scientific Discipline Council referred to in §58, Sec. 2, item 4 shall be elected by the relevant body of the doctoral students' government pursuant to the rules laid down in the doctoral students' government regulations.
5. The detailed procedure for the election of the Scientific Discipline Council is set out in the University's election regulations, which constitute Appendix no. 5 to the Statutes.

#### **§ 85**

1. The expiration of the mandate of a member of the Scientific Discipline Council before the

end of the term occurs in the case of:

- 1) death,
  - 2) resignation, subject to Sec. 4,
  - 3) failure to submit the statement referred to in Art. 7 Sec. 1 of the Act of 18 October 2006 on the disclosure of information about the documents of state security bodies from the period between 1944 and 1990 and the content of these documents, as well as the information referred to in Art. 7 Sec. 3a of the Act,
  - 4) cessation of meeting the requirements set forth in § 84 Sec. 1,
  - 5) loss of the status of a doctoral student who is a representative of that part of the University community.
2. The expiration of the mandate of a member of the Scientific Discipline Council shall be declared by the chairperson of the Scientific Discipline Council.
  3. In the event of termination of Scientific Discipline Council membership, a by-election shall be held for the remainder of the term of office.
  4. Sec. 1 item 2 shall not apply to the members of the Scientific Discipline Council referred to in § 58 Sec. 2 item 1.

## **§ 86**

- 1 The election of the bodies of the University and the election of candidates for managerial functions at the University indicated in the Statutes shall be organized by the Election Committee of the University.
- 2 The term of office of the Committee shall commence on the date of its election and shall continue until the Committee is elected for a new term.
- 3 Members of the Committee shall be elected by the Senate no later than the end of December of the year preceding the expiration of the Rector's term.
- 4 Members of the Committee shall be elected by an absolute majority of votes in the presence of at least half of the statutory number of members of the Senate.
- 5 The Chairperson of the Election Committee of the University, two Deputies and the Secretary shall be elected by the Election Committee of the University from among its members at its first meeting convened by the Rector.

## **§ 87**

1. The Election Committee of the University shall consist of twelve members, including:
  - 1) eight representatives of academic teachers, including at least four from the group of

- professors and associate professors,
- 2) two representatives of non-teaching staff,
  - 3) one student representative,
  - 4) one doctoral student representative.
2. Members of the Committee, referred to in Sec. 1 items 1-2, shall be selected from among candidates proposed by the Rector, members of the Senate, or members of the University Council.
  3. The members of the Committee from the group of doctoral students and students shall be chosen from among the candidates proposed by the doctoral students' government or the students' government respectively.
  4. Candidates for the members of the Committee shall be submitted no later than by October 15 of the year preceding the expiration of the Rector's term.

## **§ 88**

The responsibilities of the Election Committee of the University include:

- 1) organizing the election activities specified in the Statutes,
- 2) scheduling election activities,
- 3) registering candidates and publishing the lists of candidates,
- 4) organizing meetings to present candidates for Rector and determining the rules for their conduct and management,
- 5) determining the validity of the election of the Rector, member of the Senate, member of the Electoral College,
- 6) resolving doubts concerning issues related to the course of elections,
- 7) establishing specimens of forms, reports, ballot papers and other documents related to election activities,
- 8) securing election documentation,
- 9) taking other actions as provided for in the University's election regulations attached as Appendix no. 5 to the Statutes.

## **Chapter 7**

### **UNIVERSITY HEALTH CARE INSTITUTIONS**

## **§ 89**

1. The university health care institution is an independent public health care institution within the meaning of the Act of 15 April 2011 on health care activity.

2. The university health care institution shall be established, transformed and liquidated by the Rector after consultation with the Collegium Medicum Council.
3. The university health care institution has a legal personality.
4. The university health care institution shall cover its operating costs and liabilities from its resources and revenues obtained, shall decide on its own on the distribution of profit and shall cover its own net loss, in accordance with the provisions of the Act referred to in Sec. 1.
5. The structure, principles of operation and financial management of the university health care institution are defined by separate regulations as well as by the Statutes of the institution and its organizational regulations.
6. The Statutes and organizational regulations of the university health care institution, at the request of its head, are issued by the Rector.

## **§ 90**

The University is the establishing entity for:

- 1) Dr Antoni Jurasz University Hospital No. 1 in Bydgoszcz,
- 2) Dr Jan Biziel University Hospital No. 2 in Bydgoszcz.

## **§ 91**

1. The operations of the university health care institution are subject to supervision of the University.
2. The Rector may inspect and evaluate on an ongoing basis the activities of the university health care facility and the work of its head.
3. The inspection and evaluation performed by the Rector, referred to in Sec. 2 include in particular:
  - 1) implementation of tasks specified in the Statutes and organizational regulations,
  - 2) availability and quality of health services provided,
  - 3) correctness of the management of the property and public funds,
  - 4) financial management.
4. The Rector shall immediately forward the conclusions of the inspection referred to in Sec. 2 within the scope defined in Art. 89 Sec. 5 item 7 of the Act on medical activity of 15 April 2011 to the minister responsible for health matters.

## **§ 92**

1. The university health care institution has a social council as an initiating and consultative body of the Rector and an advisory body of the head of the university health care institution.
2. The composition of the social council, its tasks and term of office are determined by the provisions of the Act of 15 April 2011 on health care activity.

## **§ 93**

1. The authority competent to establish and terminate the employment or to conclude and terminate a civil law agreement with the head of the university health care facility is the Rector.
2. The head of the university health care institution shall present the Rector with opinions and conclusions in matters reserved for the competence of the establishing entity, concerning the management of the institution.

## **Chapter 8**

### **UNIVERSITY EMPLOYEES**

## **§ 94**

The University employees are academic teachers and employees who are not academic teachers.

## **§ 95**

An academic teacher may be a person who:

- 1) has the qualifications specified in the Act,
- 2) has not been penalized with a disciplinary penalty of dismissal from work at institutions of higher education for a period of from 6 months to 5 years or of deprivation of the right to practice the profession of academic teacher for a period of 10 years,
- 3) has full legal capacity,
- 4) enjoys full public rights,
- 5) has not been convicted by a final judgment of the court for an intentional crime or an intentional fiscal offense.

## **§ 96**

1. Academic teachers are employed at the University in the following groups of employees:

- 1) a research employee whose primary duty is conducting research activities or participating in the education of doctoral students,
  - 2) a teaching and research employee whose primary duty is conducting research activities, teaching and educating students or participating in the education of doctoral students;
  - 3) a teaching employee whose primary duty is teaching and educating students or participating in the education of doctoral students.
2. An academic teacher shall be obliged to participate in organizational work for the University and to continuously improve their professional skills.
  3. The detailed scope of duties of an academic teacher shall be determined by the Rector.

### § 97

1. An academic teacher in the group of research employees shall be employed in a position of:
  - 1) professor,
  - 2) associate professor,
  - 3) assistant professor,
  - 4) assistant.
2. In a position of:
  - 1) professor – a person with the title of professor, experience in directing scientific or artistic projects and with scientific or artistic achievements of international scope may be employed,
  - 2) associate professor – a person may be employed who has at least a doctoral degree and, after obtaining this degree, has accomplished significant scientific or artistic achievements, making a significant contribution to the development of a specific scientific discipline and has gained experience in acquiring, managing or carrying out scientific projects, and demonstrates significant scientific or artistic activity pursued in more than one university, scientific institution or cultural institution, particularly abroad,
  - 3) assistant professor – a person who holds at least a doctoral degree and shows significant scientific or artistic activity of international scope may be employed,
  - 4) assistant – a person holding at least the professional title of master of art or master of science or equivalent and showing scientific or artistic activity may be employed;

## **§ 98**

1. An academic teacher in the group of teaching and research employees shall be employed in a position of:
  - 1) professor,
  - 2) associate professor, which is a position of an associate professor within the meaning of the Act,<sup>1</sup>
  - 3) assistant professor,
  - 4) assistant.
2. In a position of:
  - 1) professor – a person holding the title of professor may be employed,
  - 2) associate professor – a person may be employed who has at least a doctoral degree and, after obtaining this degree, has accomplished significant scientific, artistic or teaching achievements constituting a significant contribution to the development of a specific scientific discipline and has gained teaching or clinical experience and demonstrates significant scientific or artistic activity pursued in cooperation with another university, scientific institution or cultural institution, particularly abroad,
  - 3) assistant professor – a person who holds at least a doctoral degree and shows scientific activity may be employed,
  - 4) assistant – a person holding at least the professional title of master of art or master of science or equivalent.

## **§ 99**

1. An academic teacher in the group of teaching employees shall be employed in a position of:
  - 1) professor,
  - 2) associate professor,
  - 3) assistant professor,
  - 4) assistant,
  - 5) language teacher,
  - 6) instructor.
2. In a position of:
  - 1) professor – a person holding the title of professor and with significant teaching and staff training experience may be employed,
  - 2) associate professor – a person who has at least a doctoral degree, significant teaching or



- professional achievements and teaching experience confirmed by guest lectures at foreign universities or by propaedeutic or popularizing publications may be employed,
- 3) assistant professor – a person holding at least a doctoral degree may be employed,
  - 4) assistant, language teacher, instructor – a person holding at least the professional title of master of art or master of science or equivalent may be employed.

### **§ 100**

1. An employment relationship with the University employee shall be established on the basis of an employment contract.
2. The first employment contract with an academic teacher is concluded for:
  - 1) indefinite period or
  - 2) definite period of up to 4 years.
3. The first employment relationship with an academic teacher at the University, for an indefinite period or a definite period longer than three months, in an amount exceeding half of the full-time working time, shall be entered into following an open competition.
4. In the case referred to in Sec. 2, item 2, after positive assessment referred to in Art. 128 of the Act, an employment contract for an indefinite period of time may be concluded without holding the competition referred to in Sec. 3.
5. The provision of Sec. 3 shall not apply to the employment of an academic teacher:
  - 1) referred to work at the University on the basis of an agreement concluded with a foreign research institution,
  - 2) being a beneficiary of an undertaking, program or a competition announced by the Polish National Agency for Academic Exchange, National Center for Research and Development, National Science Center or an international competition for the implementation of a research project,
  - 3) for the duration of a research or teaching project funded:
    - a) with funds from the budget of the European Union,
    - b) by another entity awarding the grant.

### **§ 101**

1. With the consent of the Rector, the competition referred to in §100, Sec. 2 shall be announced by the Dean or the head of other organizational unit in which an academic teacher is to be employed.
2. The competition shall be announced by publication of its terms and conditions.

3. The information about the competition should contain:
  - 1) identification of the requirements for the candidate,
  - 2) list of required documents,
  - 3) deadline for submission of documents,
  - 4) expected date for the results of the competition.
4. At the Faculty of Theology, the condition for entering a competition for the position of an academic teacher whose duties include teaching in disciplines relating to the faith is to have a written confirmation of the Grand Chancellor of the Faculty of Theology that a canonical mission or permission to teach has been granted.
5. Information about the competition and its outcome, together with the justification, shall be made available in the BIP (Public Information Bulletin) on the websites of the University and the Minister within 30 days before the deadline for submission of applications and after the competition, respectively.
6. Information about the competition is also made available in English on the European Commission's website on the European portal for mobile researchers, intended for publication of job offers for researchers, within 30 days prior to the competition.

## **§ 102**

1. A Competition Committee shall be appointed by the Dean or head of another organizational unit in which academic teachers are employed.
2. The Competition Committee shall be composed of:
  - 1) the Dean or the head of another organizational unit in which academic teachers are employed,
  - 2) the director of the institute, head of the department or clinical department – if the competition is announced by the Dean,
  - 3) at least two persons representing the same or related discipline of science from the University or from another scientific center,
  - 4) at least one person from another discipline of science belonging to the same field or the same discipline from another scientific center.
3. If the competition is for the position of professor or associate professor, the Competition Committee may be composed only of persons employed in the position of professor or associate professor.
4. The Committee shall present to the Dean's Council or a collegial body of another organizational unit a report on the conduct of the competition and the committee's position

on employment. The Dean's Council or a collegial body of another organizational unit decide the competition by adopting a resolution on the employment of an academic teacher, after consultation with the Scientific Discipline Council, or in the case of a lack of candidates on the closure of the competition.

### **§ 103**

Academic teacher shall be liable to disciplinary action for disciplinary offenses constituting an act which contravenes the duties or dignity of the profession.

### **§ 104**

1. To adjudicate disciplinary cases of academic teachers, the Senate shall appoint the University Disciplinary Committee for academic teachers.
2. The University Disciplinary Committee for academic teachers shall consist of:
  - 1) one representative per faculty from among academic teachers holding at least the academic degree of doctor habilitatus,
  - 2) one representative of the Students' Government,
  - 3) one representative of the Doctoral Students' Government,
3. The Senate shall elect the Chairperson and a Deputy Chairperson of the Committee from among the members of University Disciplinary Committee.
4. Members of the University Disciplinary Committee for academic teachers may not be the University's governing body or be members of the University's governing body, with the exception of scientific discipline councils, or be persons serving managerial functions at the University.
5. The term of office of the members of the University Disciplinary Committee for academic teachers shall be 4 years and shall commence at the beginning of the term of office of the Senate, and for students and doctoral students – it shall be 2 years.
6. The procedure laid down in Sec. 1-4 shall apply accordingly to the by-elections to supplement the composition of the University Disciplinary Committee for academic teachers during the term of office.

### **§ 105**

1. Non-teaching staff members are employed at the University in the groups of:
  - 1) administrative staff,
  - 2) support staff,
  - 3) engineering staff,

- 4) librarians.
2. The Organizational Regulations shall determine the positions of non-teaching staff members for the groups referred to in Sec. 1.

## **Chapter 9**

### **STUDIES AND STUDENTS, POSTGRADUATE STUDIES AND OTHER FORMS OF EDUCATION<sup>1</sup>**

#### **§ 106**

1. The University provides higher education in a specific field, level and profile. Studies may be taught at the level of first-cycle, second-cycle or long-cycle studies.
2. Studies may be taught in a general academic or a practical profile.
3. Studies may be taught in the form of full-time or part-time studies.
4. Studies may be divided into specializations.
5. Fields of study taught at the University are assigned to academic disciplines in the scope corresponding to the learning outcomes defined in the curriculum of a given field, level and profile.
6. Studies at the University may be taught in foreign languages.
7. The organizational unit responsible for conducting studies at the University is the faculty. Studies may be conducted jointly by several faculties.
8. The responsibilities of the faculties in charge of conducting studies will be determined by the Rector by means of an ordinance.

#### **§ 107**

1. The University may conduct individual interdisciplinary studies allowing students to obtain a diploma in more than one field of study. Studies shall be conducted on the basis of an ordinance of the Rector specifying the detailed organization of such studies.
2. The University may conduct joint studies with another university, an institute of the Polish Academy of Sciences, a research institute, an international institute, a foreign university, or a scientific institution.
3. The University may provide studies in cooperation with a body granting authorization to practice a profession, a body conducting examination proceedings as part of obtaining authorization to practice a profession, a professional self-government body, a business organization or a registration body, as well as dual studies with the participation of

employers.

4. The detailed terms and conditions and the procedure for concluding agreements on cooperation in the provision of studies, referred to in Sec. 2 and 3, shall be laid down by the Rector by means of an ordinance.

#### **§ 108**

1. Studies in a specific field, form, level and profile shall be established and liquidated by the Rector in consultation with the University Council, at the request of the Dean approved by the Scientific Discipline Council and the Dean's Council. The Rector, when establishing studies, shall be guided by the strategy of the University.
2. The Rector shall define, by means of an ordinance, detailed rules for the establishment of studies and for the opening of individual interdisciplinary studies, having regard to the need to ensure high quality of classes, combination of research and teaching, and use of the teaching potential and infrastructure of the University.

#### **§ 109**

1. A curriculum for a specific field, form, level and profile of studies is adopted by the Senate upon the request of the relevant Vice-Rector.
2. The Dean forwards to the competent Vice-Rector a draft curriculum approved by the Dean's Council, the Scientific Discipline Council to which the field of study is assigned and the Students' Government, subject to Sec. 3 and 4.
3. If a field of study is assigned to two disciplines, the curriculum shall be reviewed by the councils of these disciplines during a joint meeting.
4. If a field of study is assigned to more than two disciplines, the curriculum shall be reviewed by a committee composed of representatives designated by the councils of these disciplines.
5. The government body shall express its opinion in writing within 14 days of the date of the submission of the draft curriculum or changes thereto. In case of failure to express an opinion within the prescribed time limit, the consultation requirement shall be deemed to have been satisfied.
6. The Senate shall establish guidelines for the requirements for establishing and revising curricula at the University.

#### **§ 110**

1. Admissions to the University shall be conducted in accordance with the provisions of the

Act and, as appropriate, in accordance with the resolution of the Senate on the terms and procedures for admission, the resolution of the Senate on the methods for validation of learning outcomes, and the Study Regulations.

2. The admission procedure by means of recruitment shall be conducted by the University Admissions Committee appointed by the Rector. The organization of work and the composition of the Committee shall be defined by the Rector by means of an ordinance.
3. The admission procedure based on the confirmation of learning outcomes shall be conducted by the Faculty Committee for Validation of Learning Outcomes. The organization of work and the composition of the Committee shall be defined by the Dean by means of an ordinance.
4. Admission to the University shall be made by way of enrollment on the list of students which is done by the Chairperson of the University Admissions Committee.
5. Refusal of admission to the University shall be made by way of an administrative decision. On behalf of the University Admissions Committee the decision shall be signed by the Chairperson of the Committee.
6. The decision referred to in Sec. 5 may be appealed to the Rector. The decision of the Rector is final.
7. The Dean, after consultation with the Dean's Council of the faculty providing the studies, determines proposed admission limits for the first year of studies of individual majors, guided by the principle of responsibility for the quality of education and the teaching and financial capacities, and demand for graduates of these majors, as well as ensuring that the structure of the majors is consistent with the strategy of the University.
8. The admission limit for the first year of studies, especially with respect to foreigners, or their general availability in individual majors, profiles, levels and forms of study is determined by the Rector at the request of the faculties providing the studies, with the exception of majors in which, in accordance with the Act, the admission limits are determined by the Minister.

## **§ 111**

1. Students take an active part in the life of the University community and enjoy the freedom of studying in compliance with the provisions of the Act, the Statutes and the Study Regulations.
2. Students are obliged to gain knowledge and skills, and have the right to develop their scientific and research, social, cultural and artistic, tourist, and sporting interests with the

assistance of the University.

3. The commencement of studying at the University and acquiring student rights shall take place upon taking the oath.
4. The following oath, subject to Sec. 5, shall be taken before the Rector or the Dean:  
*"Podejmując studia na Uniwersytecie Mikołaja Kopernika w Toruniu i stając się członkiem wspólnoty akademickiej, ślubuję uroczyście:*
  - *rzetelnie zdobywać wiedzę i umiejętności,*
  - *szanować prawa i obyczaje akademickie,*
  - *całym swoim postępowaniem dbać o dobre imię Uniwersytetu,*
  - *przestrzegać zasad współżycia koleżeńskiego i przepisów obowiązujących na Uniwersytecie."*
5. A person who does not speak Polish may take the oath in English.  
*"By starting studies at Nicolaus Copernicus University in Toruń and becoming a member of the academic community, I solemnly pledge to:*
  - *persistently acquire knowledge and skills,*
  - *respect the code of academic conduct,*
  - *respect the good name of the University with all my actions,*
  - *obey the rules of academic life and regulations in force at the University."*
6. The rights and obligations of a student are defined by the Act, the Statutes and the Study Regulations.

## § 112

1. The organization of studies and the related rights and duties of students shall be defined by the Study Regulations adopted by the Senate upon the request of the Vice-Rector for Student Affairs.
2. The Study Regulations or any amendments thereto shall enter into force at the beginning of the academic year and shall be adopted no later than on the 30th of April of the preceding academic year.
3. The study regulations must be agreed upon with the Students' Government. If, within 3 months of the adoption of the Study Regulations, the Senate and the Students' Government fail to reach an agreement on the content thereof, the Regulations shall enter into force by virtue of a repeated resolution of the Senate, adopted by a majority of at least 2/3 of votes of statutory composition.

### **§ 113**

Decisions in individual student matters shall be made by the Vice-Rector for Student Affairs or the Vice-Dean for Student Affairs, acting under the authority of the Rector unless the provisions of this Act or the Statutes provide otherwise.

### **§ 114**

1. In accordance with the legal regulations, students are subject to disciplinary liability for violating the regulations in force at the University and for acts that offend the dignity of the student.
2. To adjudicate student disciplinary cases, the senate appoints:
  - 1) a disciplinary committee for students,
  - 2) a disciplinary appeal committee for students.
3. The disciplinary committee for students consists of:
  - 1) one academic staff member from each department,
  - 2) eight representatives of students.
4. The disciplinary appeal committee for students consists of:
  - 1) one academic staff member from each department,
  - 2) eight representatives of students.
5. The Senate shall elect chairpersons and one deputy chairperson each from among the members of the committees referred to in Sec. 2 who are academic teachers. Only an academic teacher employed at the rank of professor or associate professor at the University may become a chairperson of the committee.
6. Members of the disciplinary committees referred to in Sec. 3 and 4 shall be elected from among academic teachers by the Dean's Councils and from among students by the competent body of the student's government.
7. One may not be a member of the disciplinary committee for students and a member of the disciplinary appeal committee for students at the same time.
8. Members of the disciplinary committee for students and the disciplinary appeal committee for students may not be persons serving the function of the University's governing body, with the exception of the discipline councils, or be members of the governing body of the University, as well as persons serving the function of the University's governing body.
9. The term of office for members of the disciplinary committee for students and the disciplinary appeal committee for students shall be 4 years, commencing at the beginning of the Senate term, and 2 years for students.



10. The procedure laid down in Sec. 3 to 8 shall apply mutatis mutandis to the election of supplementary members of the disciplinary committee for students and the disciplinary appeal committee for students during the term of office.

### **§ 115**

1. The University may offer postgraduate studies and other forms of postgraduate education.
2. The Rector shall lay down, by ordinance, the detailed rules for the establishment and operation of postgraduate studies and other forms of postgraduate education.
3. Postgraduate studies are established, transformed and liquidated by the Rector upon the request of the Dean.
4. The Dean shall forward to the appropriate Vice-Rector a draft curriculum for postgraduate studies approved by the Dean's Council.
5. The curriculum for postgraduate studies shall be adopted by the Senate at the request of the respective Vice-Rector.
6. The Senate, by resolution, shall establish guidelines for the requirements for establishing and revising postgraduate programs at the University.
7. The organization and course of postgraduate studies shall be specified in regulations adopted by the Senate.

### **§ 116**

1. Forms of education other than studies and postgraduate studies may be provided by the University.
2. The Rector determines, by means of an ordinance, the types of other forms of education and the rules of their commencement and documentation.

### **§ 117**

1. The University charges fees for educational services related to:
  - 1) part-time degree education,
  - 2) repeating certain classes in full-time studies due to unsatisfactory academic performance,
  - 3) courses not included in the curriculum,
  - 4) education of foreigners at full-time studies in Polish,
  - 5) postgraduate education and participation in other forms of postgraduate education,
  - 6) participation in other forms of education.
2. Fees are also charged for:

- 1) university recruitment,
  - 2) validation of learning outcomes,
  - 3) issuing student ID cards and duplicates,
  - 4) issuing a foreign language transcript of a higher education graduate diploma and a diploma supplement other than those issued pursuant to Art. 77, Sec. 2 of the Act,
  - 5) issuing a duplicate of a higher education graduate diploma and a diploma supplement,
  - 6) use of student houses.
3. The University may charge fees associated with education in a foreign language.
  4. Detailed rules for charging the fees referred to in Sec. 1 items 1-4, Sec. 3, including the procedure and conditions for fee waivers, shall be determined by the Senate by resolution.
  5. Detailed rules for charging the fees referred to in Sec. 1 items 5-6, shall be determined by the Rector by ordinance.
  6. The amount of fees for educational services, confirmation of learning outcomes and the use of student houses is determined by the Rector by ordinance.
  7. The amount of fees charged to students requires consultation with the students' government.
  8. The competent body of the student's government shall give its opinion referred to in Sec. 6 within 14 days of the date of the submission of the draft ordinance by the Rector. In case of failure to express an opinion within the prescribed time limit, the consultation requirement shall be deemed to have been satisfied.

## **Chapter 10**

### **DOCTORAL SCHOOLS AND DOCTORAL STUDENTS**

#### **§ 118**

The University has doctoral schools divided by field:

- 1) Doctoral School of Medical and Health Sciences for disciplines in the field of medical and health sciences,
- 2) Doctoral School of Humanities, Theology and Arts for disciplines in the field of humanities, theology and the arts,
- 3) Doctoral School of Social Sciences for disciplines in the field of social sciences,
- 4) Doctoral School of Exact and Natural Sciences for disciplines in the field of natural sciences, engineering and technology, and agricultural sciences.

## **§ 119**

1. The doctoral school is headed by a director.
2. Director of the doctoral school:
  - 1) organizes and supervises the implementation of the doctoral students education process,
  - 2) develops draft regulations for the doctoral school,
  - 3) prepares a didactic offer for the doctoral school,
  - 4) develops draft admissions policies for the doctoral school,
  - 5) develops a draft curriculum for the doctoral school,
  - 6) takes decisions in individual doctoral student matters, including administrative decisions when authorized by the Rector,
  - 7) submits a report on the operation of the doctoral school to the Rector every 2 years.

## **§ 120**

1. The doctoral school has a doctoral school council as a consultative and advisory body, consisting of:
  - 1) the director of the doctoral school as its chairperson,
  - 2) the chairpersons of the councils of scientific disciplines belonging to their respective fields,
  - 3) deans of faculties appropriate for the relevant scientific disciplines,
  - 4) a representative of the doctoral students' government.
2. One representative of the trade unions active at the University attends meetings of the doctoral school council in an advisory capacity.
3. The doctoral school council referred to in § 33, Sec. 1, item 2 is composed of persons appointed by the Rector upon the motion of the Rector's Council.
4. The powers of the doctoral school council include, in particular:
  - 1) providing opinions on candidates for director of the doctoral school,
  - 2) providing opinions on the curriculum of the doctoral school,
  - 3) monitoring the quality of education in the doctoral school,
  - 4) providing opinions on other matters specified in the statute.

## **§ 121**

1. The curriculum of the doctoral school is adopted by the senate upon a motion of the vice-rector for research, after consultation with the doctoral school council and the doctoral student's government.

2. The competent body of the doctoral student's government shall give its opinion on the curriculum of the doctoral school within 14 days of the date of submission of the draft curriculum by the vice-rector for research.
3. Should the doctoral student's government fail to provide an opinion within the prescribed time limit, the obligation of obtaining an opinion shall be deemed fulfilled.

### § 122

1. Admission to the doctoral school shall be by means of a competition in accordance with the rules established by the senate upon the proposal of the vice-rector for research.
2. Admission to the doctoral school is by way of enrollment on the doctoral student list, which is done by the director of the doctoral school.
3. Admission to the doctoral school is denied by administrative decision. The decision is signed by the director of the doctoral school.

### § 123

1. A person admitted to the doctoral school, subject to Sec. 2, shall acquire the rights of a doctoral student upon taking the following oath before the Rector or the director of the doctoral school:

*“Podejmując kształcenie w szkole doktorskiej Uniwersytetu Mikołaja Kopernika w Toruniu i stając się członkiem wspólnoty akademickiej, ślubuję uroczyście:*

- *rzetelnie zdobywać wiedzę i umiejętności,*
- *szanować prawa i obyczaje akademickie,*
- *całym swoim postępowaniem dbać o dobre imię Uniwersytetu,*
- *przestrzegać zasad współżycia koleżeńskiego i przepisów obowiązujących na Uniwersytecie.”*

2. A person who does not speak Polish may take the oath in English.

*"By starting education at the doctoral school of Nicolaus Copernicus University in Toruń and becoming a member of the academic community, I solemnly pledge to:*

- *persistently acquire knowledge and skills,*
- *respect the code of academic conduct,*
- *respect the good name of the University with all my actions,*
- *obey the rules of academic life and regulations in force at the University."*

#### **§ 124**

1. The organization of education in the doctoral school, to the extent not regulated by the act, shall be specified in the regulations of the doctoral school adopted by the senate upon a motion of the vice-rector for research.
2. The regulations of the doctoral school or amendments thereto shall take effect at the beginning of the new academic year and shall be adopted at least 5 months before the beginning of the academic year.
3. The regulations of the doctoral school shall be agreed with the doctoral students' government. If, within 3 months of the adoption of the regulations, the senate and the doctoral students' government fail to reach an agreement on the content thereof, the regulations shall enter into force by virtue of a repeated resolution of the Senate, adopted by a majority of at least 2/3 of votes of statutory composition.

#### **§ 125**

1. The supervision of education in a doctoral school is exercised by the vice-rector for science, except for individual doctoral students' matters, in which the supervisory body is the vice-rector for student affairs.
2. The quality of education in the doctoral school is monitored by the doctoral school council and, in the case of an interdisciplinary school, by the senate.

#### **§ 126**

1. In accordance with the legal regulations, doctoral students are subject to disciplinary liability for violating the regulations in force at the University and for acts that offend the dignity of the doctoral student.
2. To adjudicate doctoral student disciplinary cases, the senate appoints:
  - 1) a disciplinary committee for doctoral students,
  - 2) a disciplinary appeal committee for doctoral students.
3. The disciplinary committee for doctoral students consists of:
  - 1) one academic staff member from each department,
  - 2) eight representatives of doctoral students.
4. The disciplinary appeal committee for doctoral students consists of:
  - 1) one academic staff member from each department,
  - 2) eight representatives of doctoral students.
5. The Senate shall elect chairpersons and one deputy chairperson each from among the

members of the committees referred to in Sec. 2 who are academic teachers. Only an academic staff member with a doctor habilitatus degree can become the chair of the committee.

6. Candidates for members of the disciplinary committees referred to in Sec. 3 and 4 shall be chosen from among academic teachers by the dean's councils, and from among doctoral students by the corresponding body of the doctoral student's government.
7. One may not be a member of the disciplinary committee for doctoral students and a member of the disciplinary appeal committee for doctoral students at the same time.
8. Members of the disciplinary committee for doctoral students and the disciplinary appeals committee for doctoral students may not be the University's governing body or be members of the University's governing body, with the exception of the boards of scientific disciplines, or be persons serving managerial functions at the University.
9. The term of office for members of the disciplinary committee for doctoral students and the disciplinary appeal committee for doctoral students shall be 4 years and shall commence at the beginning of the term of office of the senate, and 2 years for doctoral students.
10. During a term of office, the procedure laid down in Sec. 3 to 8 shall apply *mutatis mutandis* to the election of supplementary members of the disciplinary committee for doctoral students and the disciplinary appeals committee for doctoral students.

## **Chapter 11**

### **INTERNAL QUALITY ASSURANCE SYSTEMS**

#### **§ 127**

1. An internal system of educational quality assurance and work organization functions at the University, the purpose of which is to improve the quality of education and work organization, which translates into building a culture of quality, good atmosphere and high work efficiency, satisfaction of employees, students and doctoral students, economic effects and reputation of the University.
2. The structure of the internal system of educational quality assurance and work organization, the forms of task execution and the entities responsible for their execution are determined, at the request of the rector, by the senate by way of a resolution, after consultation with trade unions. Trade unions active at the University provide opinions within 14 days of receiving the draft resolution. In the event of ineffective expiry of this period, the requirement to seek an opinion shall be deemed to be met.

3. The Rector, by ordinance, shall specify:
  - 1) the detailed procedures for measuring and analyzing the quality of education and work organization,
  - 2) the detailed tasks of entities responsible for the functioning of the internal system of educational quality assurance and work organization.

### **§ 128**

1. An internal system of quality assurance for scientific activities in scientific disciplines functions at the University, the purpose of which is to improve scientific research, development works and artistic works, translating into the achievement of scientific excellence of academic staff in individual scientific disciplines.
2. The structure of the internal system of quality assurance for scientific activities in scientific disciplines, the forms in which the tasks are to be carried out, and the entities responsible for their implementation, shall be determined by the senate by resolution on the proposal of the dean's councils, after consultation with the unions. Trade unions active at the University provide opinions within 14 days of receiving the draft resolution. In the event of ineffective expiry of this period, the requirement to seek an opinion shall be deemed to be met.
3. The Rector, by ordinance, shall specify:
  - 1) the detailed procedures for measuring and analyzing the quality of scientific activity,
  - 2) the detailed tasks of the entities responsible for the functioning of the internal system of quality assurance for scientific activities.

## **Chapter 12**

### **ACTS ISSUED BY THE BODIES OF THE UNIVERSITY AND INTERNAL SUPERVISION OF THEIR ENACTMENT**

### **§ 129**

1. Internal legal acts of the University are issued in the form of resolutions and ordinances.
2. Resolutions are passed by the senate, the University Council, the councils of scientific disciplines, and the collegial electoral bodies of the University.
3. Ordinances are issued by the Rector, the Chancellor and the Deans.
4. The types, rules of issuance and publication of internal legal acts of the University shall be determined by the Rector by means of an ordinance.

### **§ 130**

1. Internal supervision of the legal acts of the University is exercised by the Rector in terms of compliance with the law, the strategy of the University and important interests of the University.
2. The Senate shall rescind any unlawful resolution of the University Council and the Scientific Discipline Council. The Senate may rescind any resolution of the University Council and the Scientific Discipline Council if it is contrary to the strategy or important interests of the University.
3. The Rector shall suspend the implementation of a Senate resolution that violates the provisions of the Act or the Statutes and, within 14 days of the suspension, shall convene a meeting of the Senate to reconsider the resolution. Failure to convene a Senate meeting within 14 days shall render the suspension of the resolution by the Rector null and void. If the Senate fails to amend or rescind the suspended resolution, the Rector shall refer it to the minister for supervisory consideration.
4. The Rector shall suspend the implementation of a Senate resolution that violates the University's strategy or important interests and, within 14 days of its suspension, shall convene a meeting of the Senate to reconsider the resolution. A suspended resolution shall take effect if the Senate overturns the Rector's suspension of the resolution by a majority of at least 3/4 of the statutory membership of the senate.
5. The Rector shall rescind an order of the Dean or the Chancellor that is contrary to the law. The Rector may rescind an order of the Dean or the Chancellor if it is contrary to the strategy or important interests of the University.

### **§ 131**

1. Apart from issuing legal acts, the bodies and persons performing managerial functions specified in § 129 Sec. 2 and 3, as well as vice-rectors, the bursar, and managers and collegial bodies of organizational units of the University, within the scope of their competence and within the scope of authorization granted to them, perform their tasks by issuing decisions, circular letters, opinions, positions, announcements, and notices.
2. Sec. 5 of § 130 shall apply to decisions and positions accordingly.
3. The subject matter, rules for issuing and publishing decisions, circular letters, opinions, positions, announcements and notices referred to in Sec. 1 shall be specified by the Rector by way of an ordinance.



## **Chapter 13**

### **STUDENTS' GOVERNMENT AND STUDENTS' AND DOCTORAL STUDENTS' ORGANIZATIONS**

#### **§ 132**

1. The president of the students' government and the president of the doctoral students' government shall submit to the Rector draft budgets for the academic year of the students' governments, approved by the relevant legislative bodies of the students' government and doctoral students' government.
2. The budgets of the local governments referred to in Sec. 1 shall include the expenses of the departmental and collegiate units of the students' government.
3. The Rector shall either approve the budget and provide funds for its implementation, or return the budget for improvement indicating the reasons for disapproval.
4. Funds allocated for the activities of the students' government and doctoral students' government shall be used in accordance with the regulations in force at the University and the relevant students' government regulations.
5. The students' government and the doctoral students' government shall prepare financial reports after the end of the academic year and make them available in the BIP (PIB – Public Information Bulletin) on the University's website by October 31.

#### **§ 133**

1. Students and doctoral students of the University have the right to associate in University students' or doctoral students' organizations.
2. The body of a university students' or doctoral students' organization shall immediately inform the Rector of its establishment.
3. The provision of Sec. 2 shall also apply to associations bringing together exclusively students or students, doctoral students and employees of the University if they intend to use the resources of the University, including financial resources, as part of their activities.
4. The Rector keeps a record of university students' and doctoral students' organizations and associations referred to in Sec. 3.
5. Detailed rules for keeping records of university students' and doctoral students' organizations and associations are defined by the Rector by means of an ordinance.

#### **§ 134**

1. The Rector, Deans, and Directors of Doctoral Schools may allocate resources, including

financial resources, for the operation of students' and doctoral students' organizations, as well as associations operating at the University that are exclusively composed of students or students, doctoral students, and employees of the University.

2. The detailed principles and procedures for allocating and granting resources, including financial resources, to the organizations and associations referred to in Sec. 1 are defined by the Rector by means of an ordinance.
3. University students' and doctoral students' organizations and associations that have been awarded University resources shall submit a report on the use of those resources during the academic year.

## **Chapter 14**

### **UNIVERSITY ADMINISTRATION**

#### **§ 135**

The administrative, financial, economic, technical and service activities related to the implementation of statutory and regulatory tasks and the functioning of the University are performed by its administration.

#### **§ 136**

1. The administration of the University operates at the university-wide level and within its organizational units.
2. The administration operates in the form of organizational units or organizationally separate independent supervisors created, transformed and abolished by the Rector.
3. The administration of the University is supervised by the Rector.
4. The Rector evaluates the functioning of the University administration at least once every 2 years.

#### **§ 137**

1. The organizational regulations of the University specify, in particular:
  - 1) the organizational structure of the University and the division of tasks between organizational units within that structure;
  - 2) the organization and rules of operation of the University administration, including in particular:
    - a) the rules of professional subordination of employees who are not academic teachers,
    - b) the types and principles of organizational subordination of organizational units and

- independent supervisors,
- c) the scopes of activities of organizational units and independent supervisors,
  - d) the responsibilities of heads of organizational units,
  - e) the principles for the operation and management of the University's administration.
2. The organizational regulations are issued by the Rector by means of an ordinance, upon the request of the Chancellor.

### **§ 138**

1. The administration of the University is subordinate to the Chancellor.
2. The subordination of administrative organizational units and independent supervisors to the Chancellor does not exclude their subordination to University bodies or persons holding managerial positions in the organizational units within which they operate.
3. The organizational regulations specify which organizational units of the administration and which independent supervisors are directly subordinate to the Rector.

### **§ 139**

1. The Chancellor is directly subordinate to the Rector.
2. The Chancellor under the authority of the Rector:
  - 1) directs the administration and economy of the University,
  - 2) decides on matters concerning University property  
– to the extent not reserved to the authority or other management functions of the University.
3. The Chancellor is responsible to the Rector and reports to the Rector every 2 years on their activities.

### **§ 140**

1. The Chancellor's responsibilities include, in particular:
  - 1) taking actions and providing resolutions to ensure the preservation, proper use of the assets of the University and its development,
  - 2) determining principles regarding the management of the University's assets,
  - 3) organizing and coordinating the administrative, technical and economic activities of the University,
  - 4) implementing the University's human resources and payroll policies for subordinate employees,
  - 5) serving as the official supervisor of employees who are not academic teachers, not

subject to the bodies or other management functions of the University.

2. Detailed responsibilities of the Chancellor are defined in the organizational regulations.

#### **§ 141**

1. The Chancellor shall act with the assistance of no more than four Vice-Chancellors, including one for the Collegium Medicum.
2. Vice-Chancellors are hired by the Rector upon the Chancellor's request.
3. Candidates for the position of Vice-Chancellor shall be selected by way of a competition.

#### **§ 142**

1. The Bursar is the chief accountant of the University and is directly subordinate to the Rector.
2. The Bursar shall act with the assistance of no more than four Vice-Bursars, including one for the Collegium Medicum.
3. Detailed responsibilities of the Bursar are defined in the organizational regulations.

#### **§ 143**

1. Heads of organizational units of administration are employed by the Rector upon the Chancellor's request, after a competition, subject to Sec. 2.
2. Heads of administrative organizational units within the organizational units of the University are hired, after a competition, by the Rector upon request of the heads of these organizational units and after consultation with the Chancellor.
3. The conditions and procedure of the competition referred to in Sec. 1 are defined by the Rector upon the proposal of the Chancellor, and the competition referred to in Sec. 2 – by the Chancellor upon the proposal of the head of an organizational unit of the University.

### **Chapter 15**

#### **UNIVERSITY ECONOMY AND ASSETS**

#### **§ 144**

1. The University, within its resources, conducts independent financial management on the basis of an annual material and financial plan, in accordance with the regulations on public finance and accounting. Until approval of the material and financial plan, the University operates on a provisional basis.
2. The Collegium Medicum manages its finances on the basis of a separate material and

financial plan approved by the Rector, which is an integral part of the University's material and financial plan.

3. Financial management is carried out by the Rector.
4. The University Council monitors the financial management of the University.

#### **§ 145**

1. The University may carry out business activity of a publishing, manufacturing, commercial or service nature, separate financially and organizationally in relation to its basic tasks.
2. The business activity referred to in Sec. 1 may be conducted in the form of financially and organizationally separate units operating within the structure of the University or in another organizational form provided for by law, in particular in the form of a corporation.
3. The organizational units referred to in Sec. 2 are established, transformed and liquidated, and their tasks and organizational structure are defined by the Rector. Corporations are created by the Rector with the approval of the Senate.

#### **§ 146**

1. The Rector, in consultation with the Rector's Council, determines the rules for the distribution among the organizational units of the University of the funds derived from subsidies, grants, decisions or contracts awarded by the Minister and funds derived from other sources.
2. The head of an organizational unit of the University, project manager or other person authorized by the Rector to dispose of funds is responsible for their purposeful and lawful use.

#### **§ 147**

1. The University may obtain funds from sources specified in the Act.
2. The University may accept donations, gifts by will and inheritances according to the rules determined by the Rector by ordinance.
3. The State Treasury and local government units may transfer real estate to the University according to the rules set forth in the Act of 21 August 1997 on real estate management.

#### **§ 148**

1. The University, in accordance with the rules laid down in the Act, shall establish its own scholarship fund intended to finance scholarships for students' academic achievements and research scholarships for employees and doctoral students.

2. The rules for awarding scholarships shall be laid down by the Rector after consultation with the Rector's Council; however, the rules for awarding scholarships to students and doctoral students shall also be agreed upon by the students' or doctoral students' government.

#### **§ 149**

1. The University creates a special scholarship fund for students, doctoral students and employees to finance scholarships other than those listed in § 148.
2. The resources of this fund may be derived from grants, proprietary income, and gifts or gifts by will.
3. The rules of operation of the fund are defined by the Rector by way of an ordinance.

#### **§ 150**

1. University assets include ownership and other property rights.
2. University assets, including its name, emblems, logos, website addresses and content, and intangible property may be used by employees, doctoral students, and students only for purposes related to their employment, doctoral training, or study. Use for other purposes requires approval in accordance with the procedures established by the Rector.

#### **§ 151**

1. In order to commercialize the results of scientific activity, the University operates the Academic Business Incubator as a university-wide unit, and the Technology Transfer Center as a special purpose vehicle.
2. The University may form other special purpose vehicles, including with other universities, and join companies formed by other universities.

#### **§ 152**

1. Legal actions on behalf of the University are performed by the Rector.
2. The Rector may grant powers of attorney to perform the legal acts referred to in Sec. 1 to persons holding managerial positions at the University.
3. The Rector may grant the Chancellor a general power of attorney to perform legal acts concerning the assets and economy of the University within the scope of ordinary management.

### **§ 153**

1. Assets of the University may be assigned to its organizational units.
2. The decision to assign fixed assets to the organizational units of the University is made by the Rector. The Rector may authorize the Chancellor to assign fixed assets to specific categories of units.
3. The proper use and security of property assigned to an organizational unit of the University is the responsibility of its head.

### **§ 154**

1. The Rector shall define the detailed rules and procedures for the disposal and making available under civil law agreements of real property owned by the University, subject to Sec. 2 and 3.
2. The disposal of constituents of fixed assets and the performance by the University of a legal action in the scope of placing these constituents for use by another entity for a period longer than 180 days in a calendar year in the event that the market value of these constituents or the market value of the legal action exceeds the amount specified in the Act, requires the consent of the University Council and the President of the Public Prosecutor's Office of the Republic of Poland.
3. The provisions of the Act of 16 December 2016 on the principles of State property management shall apply to obtaining the consent of the President of the Public Prosecutor's Office of the Republic of Poland referred to in Sec. 2.

### **§ 155**

The University may pursue projects by partnering with private entities through public-private partnerships.

## **Chapter 16**

### **ADMINISTRATIVE REGULATIONS REGARDING ASSEMBLIES**

### **§ 156**

1. Members of the University community have the right to organize assemblies on the premises of the University in accordance with the rules set out in the Act and the Statutes.
2. The following, within the meaning of the Statute, shall not constitute an assembly:
  - 1) meetings of the bodies of the Students and Doctoral Students' Government,
  - 2) meetings of the bodies of student and doctoral student organizations functioning at the

University,

- 3) meetings organized by University employees for the purpose of performing official duties,
- 4) meetings organized by bodies, persons serving managerial functions and heads of organizational units at the University, as well as trade unions.

#### **§ 157**

1. Organizing an assembly on the premises of the University requires notification of the Rector.
2. Organizing an assembly in the University rooms requires the permission of the Rector.

#### **§ 158**

1. The notification of the intention to organize an assembly or the request for permission to organize an assembly should include:
  - 1) name, last name and address of the person or persons organizing the assembly,
  - 2) purpose of the assembly,
  - 3) indication of the place, date and time of commencement and end of the assembly,
  - 4) program of the assembly,
  - 5) anticipated number of participants,
  - 6) specification of technical means to be used during the assembly,
  - 7) rules for maintaining order provided by the organizer of the assembly.
2. The notification or request referred to in Sec. 1 shall be submitted by the organizer of the assembly to the Office of the Rector.

#### **§ 159**

1. The organizer of an assembly shall notify the Rector about the intention to organize such an assembly or shall request the permission to do so not later than 24 hours prior to the commencement of the assembly.
2. In cases justified by the urgency of the case, the Rector may accept a notification or request submitted within a shorter period of time.

#### **§ 160**

1. The Rector shall prohibit an assembly or refuse to grant permission to organize an assembly if its purpose or program violates the provisions of law or an important interest of the University.



2. The Rector may condition their permission to organize an assembly on the adjustment of its scope and the technical means to be used to the capabilities of the premises, in such a way that the assembly does not disturb the performance of the tasks of the University.
3. The Rector shall prohibit an assembly or refuse to grant permission to organize an assembly if the intention to organize another assembly in the same place and on the same date has been submitted, or the permission to organize such an assembly has been granted.
4. In the case referred to in Sec. 3, the Rector shall inform the organizer of the assembly about the possibility to organize the assembly on another date or on the same date, but in a different place within the University.

### **§ 161**

1. The organizer shall be responsible for the conduct of the assembly.
2. The organizer of the assembly is obliged to:
  - 1) ensure safety and order during the assembly,
  - 2) cooperate with the Rector or a representative appointed by the Rector, including to give them the right to speak at an assembly outside the established order of speakers,
  - 3) follow the instructions of the Rector or a representative appointed by the Rector aimed at ensuring safety of participants, undisturbed functioning of the University and securing its property,
  - 4) inform the participants of the meeting of the necessity to leave the assembly venue after its end or after its dissolution.
3. The Rector may delegate their representative to an assembly.

### **§ 162**

During an assembly, it is prohibited to:

- 1) disrupt the assembly,
- 2) disrupt the ongoing operation of the University, in particular research activities and the teaching process,
- 3) violate the law.

### **§ 163**

1. If the course of an assembly exceeds the purpose indicated in the notification or in the request for permission, threatens public safety and order,

2. is detrimental to the interest of the University or violates legal regulations, the Rector or a representative appointed by the Rector shall dissolve the assembly.
3. The dissolution of an assembly shall be effected by announcing an oral decision subject to immediate execution, preceded by three warnings to the participants of the assembly about the possibility of its dissolution, and then announced to the organizer, or in case the organizer cannot be contacted – announced publicly to the participants of the assembly.

#### **§ 164**

Academic teachers, doctoral students and students who disturb or attempt to disturb an assembly or disrupt its course, do not follow the orders of the organizer or the Rector's representative, or convene an assembly without the required notification or permission of the Rector, or violate the provisions of generally applicable law, shall be subject to disciplinary action regardless of other types of legal liability.

### **Chapter 17**

#### **TRANSITIONAL AND FINAL PROVISIONS**

#### **§ 165**

1. The Rector, by means of an ordinance, will define, by 15 May 2019, the faculty structure of the University, and in particular the names of the faculties, the scientific disciplines assigned to the faculties and the fields of study taught by the faculties, subject to Sec. 2.
2. Until the evaluation for the period 2017-2020 is completed, § 23, Sec. 2, item 2 shall remain in force in the following wording "2) there are at least two disciplines of science meeting the statutory numerical evaluation criterion".
3. The Rector, upon the request of the Deans referred to in § 173, Sec. 2, will determine the character of the first organizational structure of the faculties by means of an ordinance by 30 June 2019.
4. The Rector, upon the request of the Deans referred to in § 173, Sec. 2, shall establish institutes and departments comprising faculties by means of an ordinance by 15 September 2019.
5. The ordinances referred to in Sec. 1 and 3-4 shall be effective from the effective date of the Statutes.

#### **§ 166**

1. The Rector shall appoint directors of the institutes referred to in §28 Sec. 2 by 30

September 2019.

2. The term of office of the directors of the institutes referred to in Sec. 1 shall run from 1 October 2019 to 31 August 2020.

### **§ 167**

1. By 30 April 2019, the Rector will appoint directors of doctoral schools who, by the date of entry into force of the Statutes, shall perform the tasks referred to in § 119 Sec. 2 item 2-4.
2. The term of office of the first directors of doctoral schools shall expire on 31 August 2020.

### **§ 168**

1. By 31 December 2019 the University bodies will adapt the internal organizational structure to the provisions of the Statutes.
2. By 30 September 2019 the Senate will update the University's Visual Identity Book.

### **§ 169**

1. The Senate, with the exception of the representatives of students and doctoral students, shall function until the end of the term in its current composition. Should the mandate of a Senator expire during this period, no by-election shall be held.
2. Persons who obtained a mandate of a Senator in connection with their position as a single-member University body and Vice-Chancellors, shall retain that mandate after 1 October 2019 until the end of the term of office.
3. Sec. 2 shall not apply to the Senators whose mandate expired by resignation.

### **§ 170**

1. Elections of the first Scientific Discipline Councils shall be held by 31 May 2019.
2. The term of office of the first Scientific Discipline Councils shall run from 1 October 2019 to 31 December 2024.
3. Chairpersons of Discipline Councils shall be appointed by 30 June 2019. The provisions of §66 shall apply accordingly, except that the election of a candidate shall be at the request of the Dean referred to in §173 Sec. 2.
4. The term of office of the first Chairpersons of Scientific Discipline Councils shall run from 1 October 2019 to 31 August 2024.

### **§ 171**

The terms of office of Vice-Rectors, Deans, and Vice-Deans appointed under the Statutes

referred to in § 183 shall expire on 30 September 2019.

### **§ 172**

1. By 30 June 2019, pursuant to § 62, Sec. 1, the Rector shall appoint the Vice-Rectors referred to in § 54, subject to Sec. 2-4.
2. The Vice-Rector for Collegium Medicum shall be appointed by the Rector from among the University employees employed at Collegium Medicum.
3. The Vice-Rector for Student Affairs shall be appointed by the Rector in consultation with the members of the Senate referred to in §44, Sec. 1, items 6 and 7 of the Statutes referred to in §183.
4. The term of office of the Vice-Rectors referred to in Sec. 1 shall run from 1 October 2019 to 31 August 2020.

### **§ 173**

1. As of the date of entry into force of the Statutes, the positions of deans within the meaning of the Statutes referred to in § 183 shall be abolished.
2. By 15 May 2019, the Rector will appoint the Deans of the faculties established under § 165 Sec. 1.
3. The term of office of the Deans referred to in Sec. 2 shall run from 1 October 2019 to 31 August 2020.

### **§ 174**

1. As of the date of entry into force of the Statutes, the positions of vice-deans within the meaning of the Statutes referred to in § 183 shall be abolished.
2. By 30 June 2019, the Rector shall appoint Vice-Deans of the faculties established pursuant to § 165 Sec. 1 of the Statutes as specified in § 65, except that the appointment shall be made at the request of the Deans referred to in § 173 Sec. 2.
3. The term of office of the Vice-Deans referred to in Sec. 2 shall last from 1 October 2019 to 31 August 2020.

### **§ 175**

1. As of the date of entry into force of the Statutes, Faculty Councils shall be abolished.
2. As of the date of entry into force of the Statutes, Institute Councils of institutes that are organizational units of a faculty and the functions of directors of such institutes and their deputies within the meaning of the Statutes referred to in § 183 shall be abolished.

3. As of the date of entry into force of the Statutes, all organizational units of a faculty which are not regulated by the Statutes shall be abolished.

### **§ 176**

1. By 31 December 2019, the competent bodies of the University shall issue regulations on the basis of the authorizations contained in the Statutes, subject to Sec. 3.
2. Until the date of entry into force of the regulations referred to in Sec. 1, the existing regulations shall be in force, provided that they do not contradict the Act or the Statutes.
3. The resolutions referred to in § 48 Sec. 25-27, will be adopted by the Senate by 30 June 2019. Draft resolutions will be presented to the Senate by the Rector by 31 May 2019.

### **§ 177**

Until the election of the Election Committee of the University referred to in § 86, its tasks shall be carried out by the Election Committee of the University appointed pursuant to the provisions of the Statutes referred to in § 183.

### **§ 178**

The representatives to the Electoral College beginning its term of office on 1 March 2020, referred to in § 82, Sec. 4, item 1, shall be elected from among academic teachers holding an academic title or the academic degree of doctor habilitatus, and the representatives referred to in § 82, Sec. 4, item 2, shall be elected from among academic teachers who do not hold an academic title or the academic degree of doctor habilitatus.

### **§ 179**

1. Until 30 September 2020 the provisions of the Statutes shall not apply to employees of the University employed in the position of a certified librarian and a certified scientific documentation and information specialist.
2. Certified librarians and certified scientific documentation and information specialists are employed in the following positions:
  - 1) senior certified curator, senior certified documentalist,
  - 2) certified custodian, certified documentalist,
  - 3) assistant professor at the library, assistant professor of scientific documentation and information,
  - 4) library assistant, scientific documentation and information assistant.
3. Until the date referred to in Sec. 1, the position of a certified librarian may be filled by a

person having:

- 1) at least the professional title of master of art in information management and bibliography or equivalent and postgraduate degree in information management and bibliography;
  - 2) five years of work experience, and in the case of academic teachers, two years of work experience at a scientific library;
  - 3) certification of command of at least one foreign language at B2+ level of the Common European Framework of Reference for Languages
  - 4) at least five publications in bibliography, scientific information or related sciences consistent with the profile of the relevant library;
  - 5) documented achievements in:
    - a) scientific and research activity, in particular in the form of:
      - informative and bibliographic publications,
      - other publications of a scientific nature,
      - participation in scientific committees and councils,
      - other forms of scientific and research activity;
    - b) organizational activity, in particular in the form of:
      - holding leading functions at a library,
      - management of projects, grants and activities in regular problem teams of a library,
      - designing and implementing improvements and innovations in the work of a library,
      - organization of conferences, workshops, trainings, internships, etc.,
      - cooperation with external institutions of the scientific environment and the economic sector;
    - c) teaching activity, in particular in the form of:
      - conducting classes in library science and scientific information or related fields,
      - preparation and implementation of various forms of library didactics, also in e-learning version.
4. Until the date referred to in Sec. 1, the position of a certified scientific documentation and information specialist may be filled by a person having:
- 1) at least the professional title of master of art in history, archival science or museology, or a degree in history, archival science, museology, history of art, or consistent with the profile and research needs of the archive or museum in question, or the professional

- title of master of art or equivalent and postgraduate degree in in history, archival science, museology or history of art;
- 2) five years of work experience, and in the case of academic teachers, two years of work experience at an archive or museum;
  - 3) certification of command of at least one foreign language at B2+ level of the Common European Framework of Reference for Languages;
  - 4) at least five publications in history, archival studies, museology or history of art or related sciences consistent with the profile of the relevant archive or museum;
  - 5) documented achievements in:
    - a) scientific and research activity, in particular in the form of:
      - informative publications,
      - exhibition catalogs,
      - other scientific publications,
      - participation in scientific committees and councils,
      - other forms of scientific and research activity;
    - b) organizational activity, in particular in the form of:
      - holding a leading position in an archive or museum,
      - management of projects, grants and activities in regular problem teams of an archive or museum,
      - designing and implementing improvements and innovations in the organization work of an archive or museum,
      - organizing of conferences, workshops, trainings, internships, etc.,
      - cooperation with external institutions of the scientific environment and the economic sector;
    - c) teaching activity, in particular in the form of:
      - conducting classes in archival science, museology or sciences consistent with the profile of the institution,
      - preparation and implementation of various forms of didactics in the field of archival science, museology, including information education, also in e-learning version.
5. Additional elements of assessment in the recruitment procedure of candidates for the positions referred to in Sec. 3 and 4 may be:
- 1) teaching and promotion activity for non-academic user groups,

- 2) promotion of reading, knowledge on archival science, information education, as well as science and its achievements,
  - 3) having additional qualifications.
6. The recruitment proceedings for candidates for the positions of a certified librarian or a certified scientific documentation and information specialist, including with regard to the composition of the admissions committee, shall be conducted in accordance with the existing regulations.

### **§ 180**

1. Academic teachers employed by the effective date of the Statutes in the position of lecturer or senior lecturer, not holding an academic degree shall be employed with effect from 1 October 2019 in the position of assistant in the group of teaching staff.
2. Academic teachers employed by the effective date of the Statutes in the position of lecturer or senior lecturer, holding the academic degree of doctor or doctor habilitatus, shall be employed with effect from 1 October 2019 in the position of assistant in the group of teaching staff.
3. The Rector shall make adjustments to the employment contracts of the academic teachers referred to in Sec. 1 and 2 by 1 October 2019.

### **§ 181**

1. Until a scientific discipline is awarded a scientific category, the Scientific Discipline Council referred to in §23, Sec. 3 shall be authorized to confer academic degrees.
2. Until scientific disciplines are awarded scientific categories in the case referred to in §28, Sec. 2, an institute may be formed by academic teachers representing a scientific discipline that is not authorized to confer academic degrees.

### **§ 182**

As of the date of entry into force of the Statutes, the Center for Modern Interdisciplinary Technologies shall become a university research center as referred to in § 34.

### **§ 183**

As of 1 October 2019, Resolution No. 135 of the Senate of the Nicolaus Copernicus University in Toruń of 22 October 2013 on the adoption of the Statutes of the Nicolaus Copernicus University in Toruń shall expire.



## **§ 184**

The Statutes shall enter into force on 1 October 2019 except:

- 1) § 23 Sec. 2, § 54, § 58 Sec. 2 items 2-4, § 62, § 66, § 68, § 69, § 84, § 86, § 87, which shall enter into force on the date of adoption,
- 2) § 27 Sec. 2, § 28 Sec. 2, which shall enter into force on 1 May 2019.

**President of the Senate**

**Prof. Andrzej Tretyn, PhD (prof. dr hab.)**

**R e c t o r**

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<sup>1</sup> Amended by Resolution No. 34 of the Senate of the Nicolaus Copernicus University in Toruń of 25 May 2020  
(Legal Bulletin of the Nicolaus Copernicus University in Toruń of 2020, item 195)