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SZKOLENIA Communication within a team	- providing motivating feedback - engaging and clear task delegation The training addressed to academics as well as administration staff, which aims to increase the effectiveness of communication in the team as well as to strengthen one's own image.	26.03.2021 11:30-15:00
Communication with a dysfunctional person	 how to run a conversation if we notice that the interlocutor (student, guest etc.) is mentally dysfunctional what to do if a co-worker has visible dysfunction symptoms how to behave in an emergency situation (intrusion of a dysfunctional person into the office) The training addressed especially to Dean's Secretary offices, administration staff who are in daily contact with visitors (students, clients) 	26.03.2021 8:00-11:15
Emotional intelligence as a tool for developing professional relations	 acquisition of practical skills of managing one's own emotions and relations with others implementation of strategies aimed at defusing emotions constructing satisfactory relations with other people by implementing communication techniques Training participants will receive support in managing their emotions when adapting to the changing environment. Training addressed to all groups of employees. 	29.03.2021 8:00-11:15
Optimizing stress	 how to cope with stress and reduce its level to one that facilitates effectiveness logic of stress – how to predict an automatic stress reaction and not succumb to it restoring balance – rules of relaxation techniques Training recommended to all those who notice low levels of stress resistance in their everyday life. The aim of the classes is to master stress by bringing it down to a level where it will be used as a stimulus for action. 	29.03.2021 11:30-15:00
Training of persistence and effective achievement of goals	 self-control and self-regulation as two basic modes of self-management- differences and consequences self-diagnosis of self-control level. Initiating and inhibiting self-control. techniques of improving one's effectiveness; mental simulations and implementative intentions. Training for everyone wishing to maximize the goals achieved at work. 	30.03.2021 8:00-11:15
Communication within a team	- providing motivating feedback	30.03.2021 11:30-15:00

	- engaging and clear task delegation The training addressed to academics as well as administration staff, which aims to increase the effectiveness of communication in the team as well as to strengthen one's own image.	
Preventing teamworks dysfunctions	- pyramid of teamwork dysfunctions and understanding the needs of a team - devising behavior patterns/tools allowing for effective collaboration The workshop is aimed at all staff groups and aims to strengthen the value of teamwork. It is an aid for, among others, the heads of research/administrative teams in developing and adapting teamwork scenarios in the context of a changing situation (employee's illness, change in a project, etc.).	1.04.2021 11:30-15:00