



YUFE Postdoctoral Positions: European Identity

Guideline for applicants

I. FORMAL REQUIREMENTS

1. Please note that your application documents must be in English.
2. A PhD degree is required for the position. You must have completed your PhD no earlier than 3 years before the start of the programme. Thus, the PhD must have been completed on or after 1 September, 2018.
3. Before you proceed with your application, we urge you to check the national and institutional regulations of the particular contract university to which you are applying. Check below for the legally binding employment conditions and requirements for postdoctoral researchers at individual contract institutions:
 - [Universidad Carlos III de Madrid, Spain](#)
 - [University of Antwerp, Belgium](#)
 - [University of Bremen, Germany](#)
 - [University of Cyprus, Cyprus](#)
 - [University of Eastern Finland, Finland](#)
 - [University of Rijeka, Croatia](#)
4. The Postdoc Scheme foresees each postdoc researcher to be mentored by at least 2 faculty members: one at the contract university and one at the main partner university. Mentors support the implementation of the proposed research project and the mobility plan. They also assure the integration of postdocs into the research groups and access to academic infrastructure at the respective institutions.
5. Prior to your application, please contact your prospective mentors at both contract and partner institutions to clarify whether she/he is willing to mentor you. Ask for confirmation letters that give evidence of their commitment.
6. Please note that the mentors at the contract institution should be senior academic staff members (researchers R4 according to the *European Framework For Research Careers*). All faculty members at the partner institutions can act as mentors (R3-R4).

II. APPLICATION DOCUMENTS

Please upload the following documents in one pdf-file:

1. Motivation letter (1 page¹): Please describe your motivation to become a postdoctoral researcher within the YUFE Alliance. The following questions might help you:
 - To what extent does your research interest relate to questions of *European identity and responsibilities in a global world*?
 - Why are you interested in a postdoc programme that explicitly fosters European research collaboration and mobility?
 - YUFE values the dissemination of research. How do you make your research visible for the broader public (e.g. communicating research to the public via blogs, media articles, projects with schools/citizens/other relevant stakeholders etc.)?
 - YUFE supports community-engagement based research. Does your research proposal contain elements of community engagement?
 - YUFE supports research collaboration and mobility. Moreover, the YUFE universities support early career researchers in their career and offer a staff development programme to help acquire a broad set of skills necessary for collaborative research to address societal challenges. What is the envisaged impact of a YUFE postdoc position on your professional and personal development?
2. CV, including list of publications (max 5 pages)
3. PhD Certificate (or proof of completion)
4. Project outline (max 5 pages): Please describe the research project you would like to pursue as a YUFE postdoc researcher and include the following information:

Research project

- Research question
- Scientific and societal relevance of project
- Relevance of proposed research to envisaged YUFE contract university (and partner university)
- Project timeline
- Short literature review

¹ Font and Size: Please choose a font size of 11 (1.5 spaced) and one of the standard options (Times New Roman, Arial or Calibri).

- Data and methods of data collection (if applicable)
 - Methods of data analysis (if applicable)
 - Expected outcome and impact
5. Mobility plan (max 2 pages): The mobility plan should outline the mobility scheme that fits your project. Keep in mind that mobility is absolutely key for the collaboration emphasis of this postdoc scheme. It can take various forms: you might choose to spend the full second year at another YUFE institution, or you might choose to move back and forth a few months at a time. Complementing either scheme with a number of short-term stays at other YUFE universities, as suits your project best, is most welcome. Please provide a timetable (e.g. Gantt Chart) and describe the relevance of your planned mobility scheme. The description shall answer the following questions:
- Why is the suggested partner university a good partner for your research interest (e.g. specific expertise, different theoretical perspectives, access to new or different data, new or complementary methods of data collection or data analysis etc.) and for your contract university?
 - To what extent will your mobility scheme contribute to new research collaborations and/or strengthen existing research collaborations among the YUFE universities?
6. Confirmation of mentors at contract and partner universities

III. CRITERIA FOR THE ASSESSMENT OF APPLICATIONS

The YUFE expert committee makes recommendations to individual institutional committees. Final decisions will be made locally based on the recommendations of the YUFE expert committee. The latter are based on the following criteria.

1. Qualifications of the applicant

- Your research activities show a high level of **scientific impact** (number and quality of publication, taking peer reviewed publications into account as well as sole and first authorship; number and quality of presentations at international conferences “openness of research”: research results are published in open science journals or the publications have been made available via green open access)
- Your research activities show a high level of **societal impact** (level of research dissemination and engagement with stakeholders, e.g. communicating the research to

the broader public via blogs, videos, media articles etc.; other forms of social engagement and communications with the wider public are visible e.g. talks, projects with schools, citizens, stakeholders etc.; teaching in university programmes)

- Your research activities show a high level of **networking and (international) collaboration**: Moreover, networking activities and experience of cooperation in the scientific community will be valued positively (for example, research sojourns abroad, organization of conferences, editorial work)

2. Quality of the project (incl. mobility plan)

- Originality of the proposed project
- Convincing account of the “state of the art” in the research area
- Convincing argumentation for the line of research/rationale
- Purposeful selection of methods/procedures and feasibility
- Plausible work and time schedule
- Research data management plan (one short paragraph, indicate knowledge and support of FAIR data principles, if applicable)
- Adequate mobility plan
- Added value for the YUFE network
- If applicable, special significance of the project (e.g. socio-political, regional, relevance of transferability)

3. Integration within the research environment of the contract and partner university

- Integration in the research group, i.e., thematic fit with the research conducted at the prospective contract institution
- Innovative content and individuality of the project idea within the context of the receiving research group
- Potential for the development of cooperation
- Enhancement of the research networks and working groups

IV. GENERAL DATA PROTECTION REGULATION

Please read the annex to GDPR carefully and if you have any questions, please write to the given e-mail address.